Queensland Closing the Gap
**Partnership Stocktake 2023**

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Acknowledgement

We pay our respects to the Aboriginal and Torres Strait Islander peoples and Elders past, present, and emerging and acknowledge the ancestors for their legacy and the foundations laid that give us strength, inspiration and courage to create a better Queensland.

We recognise it is our collective efforts and responsibility as individuals, communities, and governments to continue to care for the lands and waters of Queensland and the Torres Strait that we all call home, that Aboriginal and Torres Strait Islander peoples have stewarded and protected for millennia.

On behalf of the Queensland Government, we offer a genuine commitment to work in partnership with First Nations peoples to ensure equality, recognition, and advancement of Aboriginal and Torres Strait Islander Queenslanders across all aspects of society and everyday life.

As we reflect on the past and give hope for the future, we walk together on our shared journey to reconciliation where all Queenslanders are equal.

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# Purpose

The Queensland Government is working in partnership with Aboriginal peoples and Torres Strait Islander peoples through their representatives, at the national, state and local level, to ensure a focus on achieving long-term social and economic outcomes for Queensland’s First Nations peoples.

This Partnership Stocktake is underpinned by Priority Reform 1 of the National Agreement on Closing the Gap (the National Agreement). Aligned to this priority and its strong partnership elements is the Path to Treaty and Local Thriving Communities reforms, and the Queensland Government’s commitment to reframing the relationship with Aboriginal and Torres Strait Islander Queenslanders, working to address historical and ongoing economic and social injustices, and recognising First Nations peoples’ sovereignty and right to self-determination.

The Queensland Government and the Queensland Aboriginal and Torres Strait Islander Coalition (QATSIC) agreed the final stocktake of partnership arrangements in this report.

# Approach

Partnerships identified in Part A as having consensus decision-making, where the voices of Aboriginal and Torres Strait Islander parties hold as much weight as government parties, is being considered by the Joint Council on the Closing the Gap. In keeping with the principles of Priority Reform 1, the 2023 partnership stocktake and review and strengthening activities were undertaken in partnership between the Queensland Government and QATSIC.

The Partnership Working Group on Closing the Gap supports Joint Council and supports national consistency through defining which partnerships should be included in the activity to review and strengthen the partnership.

This document has been prepared in two parts:

[**Part A:**](#PartA) where consensus decision-making is occurring (National Agreement, clause 32C(i))

[**Part B:**](#PartB) where some level of shared decision-making is occurring.

# Partnerships thresholds and considerations

Clauses 32 and 33 of the National Agreement provide thresholds and considerations for jurisdictions when undertaking the partnership stocktake, as outlined below.

Clause 32: The Parties agree that strong partnerships include the following partnership elements:

1. Partnerships are accountable and representative and are between:
2. Aboriginal and Torres Strait Islander people, where participation in decision-making is done by Aboriginal and Torres Strait Islander people appointed by Aboriginal and Torres Strait Islander people in a transparent way, based on their own structures and where they are accountable to their own organisations and communities;
3. up to three levels of government, where government representatives have negotiating and decision-making authority relevant to the partnership context; and
4. other Parties as agreed by the Aboriginal and Torres Strait Islander representatives and governments.
5. A formal agreement in place, that is signed by all parties and:
6. defines who the parties are, what their roles are, what the purpose and objectives of the partnership are, what is in scope of shared decision-making, and what are the reporting arrangements, timeframes, and monitoring, review and dispute mechanisms;
7. is structured in a way that allows Aboriginal and Torres Strait Islander parties to agree the agenda for the discussions that lead to any decisions;
8. is made public and easily accessible; and
9. is protected in state, territory and national legislation where appropriate.
10. Decision-making is shared between government and Aboriginal and Torres Strait Islander people. Shared decision-making is:
11. by consensus, where the voices of Aboriginal and Torres Strait Islander parties hold as much weight as the governments;
12. transparent, where matters for decision are in terms that are easily understood by all parties and where there is enough information and time to understand the implications of the decision;
13. where Aboriginal and Torres Strait Islander representatives can speak without fear of reprisals or repercussions;
14. where a wide variety of groups of Aboriginal and Torres Strait Islander people, including women, young people, Elders, and Aboriginal and Torres Strait Islander people with a disability can have their voice heard;
15. where self-determination is supported, and Aboriginal and Torres Strait Islander lived experience is understood and respected;
16. where relevant funding for programs and services aligns with jointly agreed community priorities, noting governments retain responsibility for funding decisions; and
17. where partnership parties have access to the same data and information, in an easily accessible format, on which any decisions are made.

Clause 33: The Parties recognise that adequate funding is needed to support Aboriginal and Torres Strait Islander parties to be partners with governments in formal partnerships. This includes agreed funding for Aboriginal and Torres Strait Islander parties to:

1. engage independent policy advice;
2. meet independently of governments to determine their own policy positions;
3. support strengthened governance between and across Aboriginal and Torres Strait Islander organisations and parties; and
4. engage with and seek advice from Aboriginal and Torres Strait Islander people from all relevant groups within affected communities, including but not limited to Elders, Traditional Owners and Native Title Holders.

# Stocktake of Partnerships

Each table of information provided on the partnership responds to the above-mentioned criteria, from clauses 32 and 33 of the National Agreement.

For the period of 2022­-23, the Queensland Government reports a total of 69 partnerships which meet the 2023 reporting thresholds of the National Agreement. Of these:

* 27 are listed at Part A as partnerships which meet clause 32C(i) shared decision-making by consensus; and
* 42 are listed at Part B represent the remaining partnerships with some level of shared decision-making.

## Part A: Consensus decision-making

| Name of partnership | Function | Aboriginal and Torres Strait Islander party/ies | Agency party/ies | Priority Reforms and Socio-economic Outcomes and Targets | Timeframes | Response agreed by both parties | Cl 32A | Cl 32B | Cl 32C | Cl 33 |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| i | ii | iii | i | ii | iii | iv | i  | ii | iii | iv | v | vi | vii |
| 1. **Queensland Aboriginal and Torres Strait Islander Languages Policy Partnership**

Languageis a key component of Outcome 16 under the Closing the Gap initiative which refers to strengthening, supporting and assisting Aboriginal and Torres Strait Islander cultures and languages to flourish.Queensland is a member of the Language Policy Partnership, established by the Joint Council on Closing the Gap in December 2022. The Many Voices: Queensland Aboriginal and Torres Strait Islander Languages Policy sets the framework for Queensland Aboriginal and Torres Strait Islander languages Policy Action Plan implements the 4 priorities as set out in the policy: 1. Pathways
2. Action and activation
3. Restoration and transmission
4. Recognition and promotion.
 | Policy | Queensland Indigenous Languages Advisory Committee (QILAC) and First Languages Australia  | DTATSIPCA | Priority Reform 1Socio-economic Outcome and Target 16 | Ongoing | Yes | **✓** | **✓** | **✓** | **✓** | **✓** | **✓** | **✓** | **✓** | **✓** | **✓** | **✓** | **✓** | **✓** | **✓** | N/A |
| **Achievements over the last 12 months**The Many Voices: Queensland Aboriginal and Torres Strait Islander Languages Policy provides a framework across the four policy priority areas: pathways, action and activation, restoration, and transmission, as well as recognition and promotion.Initiatives range from supporting First Nations artists who promote traditional languages through cultural expression, to developing community-focused language resources available in Queensland’s memory institutions, to increasing the naming of places in original language in an appropriate and respectful way.The policy and action plan 2023-25 has 40 actions including an additional 10 new actions while continuing to support ongoing initiatives such as the Indigenous Language Grants which has funded 91 language projects in community organisations and school-parent associations. |
| **Strengthening the partnership**The partnership has strengthened elements under reform item 1, outcome 16 with the Indigenous Language Grants which funded has 91 language projects in community organisations and school-parent associations.Continued development and discussion to form a State Peak body for Languages is being considered. |
| 1. **Local Thriving Communities (LTC) Joint Coordinating Committee (JCC)**

The JCC oversees the LTC reform and provides guidance to the Minister for Treaty, Aboriginal and Torres Strait Islander Partnerships, Communities and the Arts and other key leaders on the co-design and implementation of the Local Thriving Communities (LTC) Reform including *the LTC Action Plan 2022-2024*. | OtherGovernance Body | First Nations Community RepresentativesLocal Government Representatives from Indigenous Councils | DTATSIPCA | Priority Reforms 1 to 4Socio-economic Outcomes and Targets 1 to 17 | Members of the JCC are appointed until 2 April 2026. | No(self-assessment) | **🗶** | **✓** | **🗶** | **✓** | **✓** | **✓** | **✓** | **✓** | **✓** | **✓** | **✓** | **✓** | **✓** | **✓** |  |
| **Achievements over the last 12 months**The JCC provided oversight to progress the activities of the *LTC Action Plan 2022-2024* and the establishment and support for interim Local Decision-Making Bodies in 9 remote and discrete communities and 10 urban and regional areas. The JCC meeting was held in Palm Island on 20 and 21 September 2022. This was an opportunity to demonstrate the reframed relationship in action, build trust and provide community context on local decision-making. Being on country contributed to enhancing the cultural capability of government representatives.  |
| **Strengthening the partnership**The JCC was reviewed prior to the expiration of its first three-year term which found the JCC was achieving its purpose, has been effective and has built the cultural capability of government and should continue for another term to oversee the establishment of LDMBs, progress local decision-making and government reform. The outcomes of the review informed the appointment of members to the JCC for a further three years on 3 April 2023. JCC Terms of Reference were amended to reflect the transition from co-design to implementation of the LTC reform. Membership has been broadened to include an additional local government member from a regional area and a Department of Tourism, Innovation and Sport (DTIS) in response to requests to better enable economic opportunities.  |
| 1. **Doomadgee Place-based Partnership, Gunawuna Jungai Limited**
 | Place-based | First Nations Interim local decision-making body | DTATSIPCA | Priority Reforms 1 to 4Socio-economic Outcomes and Targets 1 to 17 | Interim local decision-making body funded in the 2022-23 budget | No(self-assessment) | **🗶** | **✓** | **🗶** | **✓** | **✓** | **✓** | **✓** | **✓** | **✓** | **✓** | **✓** | **✓** | **✓** | **✓** |  |
| **Achievements over the last 12 months**In collaboration with Gunawuna Jungai, DTATSIPCA developed a unique Cooperation Agreement to embed the place-based partnership, and was signed by all relevant parties in April 2023. Queensland is currently meeting with Doomadgee stakeholders to finalise its partnership agreement, including discussion of the future community data project. |
| **Strengthening the partnership**A Place-based Partnership Working Group has been established which includes members from Gunawuna Jungai Ltd (including their legal representatives), QATSIC, National Indigenous Australians Agency representatives and DTATSIPCA.The Working Group is working towards an Agreement which will outline the governance and accountability principles, identify issues relevant to the Place Based Partnership, and outline how work will progress to support the priority areas identified by community, including health, early childhood care and development, housing, disability, child protection, justice, economic participation and development and data.  |
| 1. **Interim Truth and Treaty Body (ITTB), Path to Treaty**
 | OtherGovernance Body | First Nations Community RepresentativesLocal Government Representatives from Indigenous Councils | DTATSIPCA | Priority Reforms 1 to 4Socio-economic Outcomes and Targets 1 to 17 | Members of the ITTB will be appointed until late 2023 to early 2024 | No(self-assessment) | **🗶** | **✓** | **🗶** | **✓** | **✓** | **✓** | **✓** | **✓** | **✓** | **✓** | **✓** | **✓** | **✓** | **✓** |  |
| **Achievements over the last 12 months**The ITTB were appointed, independent to government, to lead a community consultation process to inform the setup of key structures to take the truth-telling, healing and treaty journey forward in Queensland.The ITTB conducted 21 community consultation sessions across Queensland. The purpose of these sessions was for the ITTB to gain community input into key design elements to support establishment of the Truth-telling and Healing Inquiry (Inquiry) and the First Nations Treaty Institute (Institute). |
| **Strengthening the partnership**Following community consultations, the ITTB co-designed the *Path to Treaty Act 2023* with the Queensland Government. The Act provided a legislative foundation to setup the Inquiry to lead a formal truth telling and healing inquiry process, and the Institute to inform treaty-making with First Nations parties, and the Institute Council to oversee its operations.In July 2023, the ITTB handed over their recommendations report to the Minister for Treaty, Aboriginal and Torres Strait Islander Partnerships, Communities and the Arts, the Honourable Leeanne Enoch MP, on the establishment and appointment process for the Institute, Institute Council and Inquiry.Upon appointment of the Institute Council in early 2024, the ITTB will disband. |
| 1. **Ministerial and Government Champions**
 | OtherGovernance Body | First Nations Community RepresentativesLocal Government Representatives from Indigenous Councils | DTATSIPCA | Priority Reforms 1 to 4Socio-economic Outcomes and Targets 1 to 17 | Ministerial and Government Champions allocated to work closely with First Nation communities | No(self-assessment) | **🗶** | **✓** | **🗶** | **✓** | **✓** | **✓** | **✓** | **✓** | **✓** | **✓** | **✓** | **✓** | **✓** | **✓** |  |
| **Achievements over the last 12 months**The Government Champion program provides an opportunity for Chief Executives of Queensland Government agencies to work together with identified communities to improve life outcomes for Aboriginal people and Torres Strait Islander people, in a collaborative partnership. |
| **Strengthening the partnership**In a complementary program, Queensland Ministers will act as individual champions for discrete Aboriginal and Torres Strait Islander communities. Under the Ministerial and Government Champions program, Ministers work closely with Mayors and community leaders from their partner community to engage more effectively with Cabinet on the opportunities and challenges facing Aboriginal and Torres Strait Islander communities |
| 1. **Our Way: A generational strategy for Aboriginal and Torres Strait Islander children and families 2017–2037**
 | Policy | Queensland First Children and Families Board (QFCFB) Family Matters Queensland (FMQ)Queensland Aboriginal and Torres Strait Islander Child Protection Peak (QATSICPP)Aboriginal and Torres Strait Islander Community Controlled Organisations (ATSICCOs) | DCSSDS | Priority Reforms 1 to 4Socio-economic Outcome 12 | 2017–2037 | Yes | **🗶** | **✓** | **✓** | **✓** | **✓** | **✓** | **🗶** | **✓** | **✓** | **🗶** | **✓** | **✓** | **🗶** | **🗶** | **✓** |
| **Achievements over the last 12 months**An independent evaluation of *Our Way*, Changing Tracks (2017 – 2022) released in June 2022 found that the majority of the *Our Way* Strategy and *Changing Tracks* actions were implemented on time and as intended. Emerging changes to the systems, policies and collaborative working approaches between government agencies, partners and service providers will enable *Our Way* to achieve its targets and longer-term outcomes.Department of Child Safety, Seniors and Disability Services (DCSSDS) continues to partner with QATSICPP, FMQ and across Queensland Government agencies to co-design the next action plan, *Breaking Cycles 2023 – 2025.* Breaking Cycles(the third action plan)is a whole of government action plan and builds on the successes and learnings under *Changing Tracks* (2017 – 2022) and focuses on changing the way services are co-designed, developed and delivered in partnership with, and for, Aboriginal and Torres Strait Islander peoples and communities by government and non-government organisations. Key achievements over the past 12 months include: * Implemented delegated authority in two locations in Sunshine Coast/Central Queensland Region, in partnership with QATSICPP and ATSICCO’s (Refocus and Central Queensland Indigenous Development (CQID)), where the powers and functions of the Chief Executive, for an Aboriginal and/or Torres Strait Islander child, is delegated to the CEO of an ATSICCO where certain requirements are met.
* Partnering with QATSICPP and its member organisations, to co-design and implement a new kinship care program for Queensland - Family Caring for Family.
* Continued investment in 35 Aboriginal and Torres Strait Islander Family Wellbeing Services (FWS) to deliver culturally responsive Child and Family support services to Aboriginal and Torres Strait Islander children, families and young people.
	+ Independent evaluation of FWS found that de-escalated the risk of Aboriginal and Torres Strait Islander children entering the child protection system within the following 6 months of accessing these services.
* Queensland leads the nation in the proportion of expenditure to provide ATSICCO’s for family support and Intensive Family Support services.
* 55% of Aboriginal and Torres Strait Islander children placed in out of home care are placed with kin.
 |
|  | **Strengthening the partnership**A joint project team comprising DCSSDS officers, along with representatives from the Queensland Aboriginal and Torres Strait Islander Child Protection Peak (QATSICPP on behalf of Family Matters Queensland (FMQ) have worked in partnership over the past 18 months to co-design the second phase of action planning under the *Our Way* Strategy, Breaking *Cycles* (2023 – 2025).* The co-design of *Breaking Cycles* was overseen and endorsed by the QFCFB. The QFCFB provides independent strategic advice, cultural guidance and oversight for the implementation of *Our Way* and supporting action plans.
* *Breaking Cycles 2023-25* has been endorsed by, and has the full support, of Queensland Government partner human services agencies.
 |
| 1. **Local Community Engagement Body (LCEB) – Cherbourg**
2. **Local Community Engagement Body (LCEB) – Murgon**

The LCEBs through Co-design model aims to improve educational outcomes for Aboriginal and Torres Strait Islander students in Murgon and Cherbourg through the empowerment of Aboriginal and Torres Strait Islander communities in local education decision making.  | Place-based | Cherbourg Aboriginal Shire CouncilElders from community | DoE(Cherbourg State School) (Murgon State School)  | Socio-economic Outcomes and Targets 5, 6 and 7 | 2021–ongoing | No(self-assessment) | **🗸** | **🗸** | **🗸** | **🗸** | **🗸** | **🗸** | **🗸** | **🗸** | **🗸** | **🗸** | **🗸** | **🗸** | **🗸** | **🗸** |  |
| **Achievements over the last 12 months**The Cherbourg and Murgon LCEBs have co-designed their first concept plans and submitted for approval, including clear targets and actions for educational achievement.  |
| **Strengthening the partnership**The group has moved beyond partnership and governance to agreed community action. |
| 1. **Regional Community Education Board (RCEB)**

The Darling Downs South West RCEB acts as the regional governing body for Local Community Engagement Bodies (LCEBs). It acts as a form of public accountability to financial delegations, priorities and strategies in line with DoE Local Community Engagement through Co-Design objectives.  | Place-based | Gummingurra Aboriginal CorporationState and Federal government Aboriginal and Torres Strait Islander representatives: QH, Department of the Prime Minister and Cabinet, DTATSIPCA. Aboriginal and Torres Strait representatives from non-government organisations:* University of Southern Queensland (UniSQ) Elder in Residence
* Carbal Aboriginal Health
* Mercy Families Services.
 | DoE | Socio-economic Outcomes and Targets 5, 6 and 7  | 2021 – ongoing | No(self-assessment) | **🗸** | **🗸** | **🗸** | **🗸** | **🗸** | **🗸** | **🗸** | **🗸** | **🗸** | **🗸** | **🗸** | **🗸** | **🗸** | **🗸** | **🗸** |
| **Achievements over the last 12 months**In the last 12 months, this RCEB partnership has been established, with agreed membership and Terms of Reference. The RCEB has approved the first LCEB concept plans, from Cherbourg and Murgon. |
| **Strengthening the partnership**N/A |
| 1. **North Queensland Region Local Community Engagement through Co-Design Board**

The North Queensland Regional Local Community Engagement Board (NQR RCEB) supports the implementation of the Local Community Engagement through Co-design model (the model), a DoE initiative led by the First Nations Strategy and Partnerships branch. The model aims to improve outcomes for Aboriginal and Torres Strait Islander students through the empowerment of local Aboriginal and Torres Strait Islander communities to inform decision-making | Place-based | Wulgurukaba Traditional OwnerLocal Indigenous OrganisationPalm Island Shire CouncilDTATSIPCANational Indigenous Australians Agency | DoE | Priority Reform 1Socio-economic Outcomes and Targets 5 and 7 | Commenced 2021, reviewed every 12 months | No(self-assessment) | **✓** | **✓** | **✓** | **✓** | **✓** | **✓** | **✓** | **✓** | **✓** | **✓** | **✓** | **✓** | **✓** | **✓** | **✓** |
| **Achievements over the last 12 months**The NQR LCEB endorsed the Spinifex State College LCEB Concept Plan in 2021. The Spinifex State College LCEB acts in an advisory capacity, identifying Indigenous education priorities and makes recommendations on matters that impact the experience of Indigenous students, parents and communities in partnership with Spinifex State College. |
| **Strengthening the partnership**This partnership has strong elements in accordance with Clause 32 and 33.  |
| 1. **Spinifex State College Local Community Engagement Body**

The Spinifex Local Community Engagement Body (LCEB) is a body established under the co-design principles described in DoE’s Commitment Statement 2020.The Local Community Engagement through Co-design approach aims to improve outcomes for Aboriginal and Torres Strait Islander students through the empowerment of local Aboriginal and Torres Strait Islander communities to inform decision-making. | Place-based | Kalkadoon Traditional OwnersKalkadoon and Gooreng parent representativeYirindala/Waluwarra/Kalkadoon parent representativeBularnu parent representativeKalkadoon Community representativeWaanya/Garrawa Community representativePitta Community Education CounsellorEastern Arrente, WaluwarraIndigenous student leaders | DoE | Priority Reform 1Socio-economic Outcomes and Targets 5 and 7 | Commenced 2021, reviewed every 12 months | No(self-assessment) | **✓** | **✓** | **✓** | **✓** | **✓** | **✓** | **✓** | **✓** | **✓** | **✓** | **✓** | **✓** | **✓** | **✓** | **✓** |
| **Achievements over the last 12 months**The Spinifex State College LCEB acts in an advisory capacity, identifying Indigenous education priorities and makes recommendations on matters that impact the experience of Indigenous students, parents and communities in partnership with Spinifex State College. Key objectives reported by the Spinifex State College LCEB in May 2023, include:* New signage in Kalkatungu language being installed across the Junior and Senior Campus;
* Kalkatungu language program approved for implementation in 2024;
* Advertisement out for mural design with local artists;
* Planning for cultural precincts underway;
* Staff cultural awareness/competency professional development completed;
* Staff and student voice surveys ongoing;
* Student programs ATSIAP & Wearable Arts underway;
* Student engagement programs underway;
* School/community events NAIDOC/Sorry Day underway;
* Engaging an expert in the field (English/Maths) for embedding Indigenous perspectives in the curriculum underway; and
* Primary to Secondary transitions planning underway for 2024.
 |
| **Strengthening the partnership**This partnership has strong elements in accordance with Clause 32 and 33 |
| 1. **The Remote School Attendance Strategy**

The Remote School Attendance Strategy (RSAS) is a community-focused strategy that employs local people to bring together families, schools, communities and other services to design and deliver local solutions to improve school attendance and engagement.This includes the employment of local people in roles such as Coordinators, School Attendance Supervisors and School Attendance Officers.Three schools in North Queensland are the providers for RSAS in discrete communities: Doomadgee State School, Mornington Island State School and Bwgcolman Community School.Camooweal State School and Normanton State School partner with community development program providers (Bynoe and Rainbow Gateway) to provide RSAS. | Place-based | National Indigenous Australians AgencyBynoeRainbow GatewayLocal communities from Mornington Island, Doomadgee, Camooweal, Normanton and Palm Island | DoE | Priority Reform 1Socio-economic Outcomes and Targets 5 and 7 | Established in 2014 with NIAA the responsible agency for monitoring and evaluating the partnership | No(self-assessment) | **✓** | **✓** | **✓** | **✓** | **✓** | **✓** | **✓** | **✓** | **✓** | **✓** | **✓** | **✓** | **✓** | **✓** | **✓** |
| **Achievements over the last 12 months**This partnership has strong elements in accordance with Clause 32 and 33 |
| **Strengthening the partnership**N/A |
| 1. **Justice Policy Partnership (JPP) Executive Governance Group**

Established to oversee and support the JPP work underway in Queensland in partnership with the Queensland Aboriginal and Torres Strait Islander Coalition (QATSIC) to reduce incarceration rates under the National Agreement. | Policy | Queensland Government Deputy Director-General level representativesQATSICAboriginal and / or Torres Strait Islander non-government members:Queensland Family and Child Commission (Commissioner),Aboriginal and Torres Strait Islander Housing Queensland (Chief Executive Officer),Queensland First Children and Families Board (two member representatives) | DJAG | Priority Reforms 1 to 4Socio-economic Outcomes and Targets 10 and 11 | JPP Executive Governance Groupcommenced in 2021-2022 | No(self-assessment) | **ü** | **ü** | **ü** | **ü** | **ü** | **ü** | **🗶** | **ü** | **ü** | **ü** | **ü** | **ü** | **🗶** | **🗶** |  |
| **Achievements over the last 12 months:**N/A |
| **Strengthening the partnership**N/A |
| 1. **Justice Policy Partnership (JPP) Cross Agency Working Group (Working Group)** was established to support Queensland Government’s commitment to criminal justice targets under the National Agreement on Closing the Gap to reduce incarceration rates of Aboriginal and Torres Strait Islander peoples in prisons and youth detention centres.

The Working Group works in genuine partnership to share decision-making with Aboriginal and Torres Strait Islander peoples and communities to identify, co-design and develop initiatives to reduce incarceration rates. | Policy | Queensland Government Representatives: QPS, QCS, DCSSDS, DTATSIPCA, DPC, DoH, DoE, DYJESBT, QT and QH. Aboriginal and / or Torres Strait Islander non-government members: Queensland Indigenous Family Violence Legal Service (Principal Legal Officer), Queensland Family and Child Commission (Executive Director), Aboriginal and Torres Strait Islander Housing Queensland (Chief Executive Officer), Queensland First Children and Families Board (two member representatives) QATSIC Policy Officers (Queensland Aboriginal and Torres Strait Islander Peak Bodies) | DJAG | Priority Reforms 1 to 4Socio-economic Outcomes and Targets 10 and 11 | Working Group commenced in 2021/22. First Nations Justice Office anticipates the Working Group will continue beyond the National Agreement to support reducing incarceration rates. | No(self-assessment) | **ü**  | **ü**  | **ü**  | **ü**  | **ü**  | **🗶** | **ü** | **🗶** | **ü**  | **ü**  | **ü**  | **ü**  | **ü**  | **ü** |  |
| **Achievements over the last 12 months**The Working Group has developed a JPP Work Plan to support the JPP Executive Governance Group and have established a Working Group to explore expansion of the Muster Initiative. |
| **Strengthening the partnership**N/A |
| 1. **Gather + Grow Communities**

Health and Wellbeing Queensland (HWQ) is partnering with the Aboriginal and Torres Strait Islander Community Controlled sector to deliver the Gather + Grow Communities program in the Torres Strait, Cape York and Lower Gulf.The Gather + Grow Communities program seek to engage Aboriginal and Torres Strait Islander peoples in identifying community priorities and implementing community actions to improve access to healthy food and drinks by partnering with Apunipima Cape York Health Council, Gidgee Healing and Mura Kosker Sorority.  | Place-based | Apunipima Cape York Health CouncilGidgee HealingMura Kosker Sorority Inc | QH (HWQ) | Priority Reforms 1 and 2 | June 2021 to June 2024 | No(self-assessment) |  |  |  | **ü** | **ü** |  |  | **ü** |  | **ü** | **ü**  | **ü**  | **ü**  |  | **✓**(b & d) |
| **Achievements over the last 12 months**This program addresses priorities identified in the Queensland Government’s Making Tracks toward closing the gap in health outcomes for Indigenous Queenslanders by 2033, by addressing risk factors including the leading contributors to the Indigenous burden of disease and injury in Queensland.11 local food security action plans have been completed. |
| **Strengthening the partnership**The funded positions have been commissioned to work directly with local government and key community groups to support the identification of priorities to address food security, describe the process for engagement and selection with the community.The partnership ensures that HWQ have a greater understanding of the challenges and opportunities that impact food security in each of these communities.Bi-monthly research meetings are being conducted. |
| 1. **Gather + Grow Healthy Stores**

Health and Wellbeing Queensland (HWQ) is working to build the capacity and capability of remote food stores in partnership with Community Enterprise Queensland. The Healthy Stores project seeks to engage remote store managers and staff to improve in-store environments to support healthy food and drink purchasing behaviour.  | Place-based Research | Community Enterprise Queensland  | QH (HWQ) | Priority Reforms 1, 2 and 4 | 2021 to 2023 | No(self-assessment) |  |  |  | **ü** | **ü** |  |  | **ü** |  | **ü** | **ü** | **ü** |  |  | **✓**(b & d) |
| **Achievements over the last 12 months**This program addresses priorities identified in the Queensland Government’s Making Tracks toward closing the gap in health outcomes for Indigenous Queenslanders by 2033, by addressing risk factors that contribute to the Indigenous burden of disease and injury in Queensland. |
| **Strengthening the partnership*** The partnership ensures that HWQ have a greater understanding of the challenges and opportunities that impact local stores in remote Aboriginal and Torres Strait Islander communities.
* 20 Healthy Stores Action Plans have been developed.
* Shared decision-making, using the principles of community control with Store Managers.
* Understanding this partnership in consideration of the strategic intent of this work.
 |
| 1. **Deadly Choices** Healthy **Lifestyle Program**

Health and Wellbeing Queensland (HWQ) funds the Institute of Urban Indigenous Health (IUIH) to deliver the Deadly Choices program across Queensland. The program encourages Aboriginal and Torres Strait Islander peoples to access their local Community Controlled Health Service and complete an annual ‘Health Check’. They also host a variety of community days, clinic activities, sporting carnivals, pop-up fitness classes, and visits from Deadly Choices ambassadors.This program addresses priorities identified in the Queensland Government’s Making Tracks toward closing the gap in health outcomes for Indigenous Queenslanders by 2033, including the leading contributors to the Indigenous burden of disease and injury in Queensland. | Place-based | IUIHDeadly Choices Broncos, Cowboys, Titans, Dolphins | QH (HWQ) | Priority Reforms 1, 2 and 4 | 1 July 2021 to 30 June 2024 | No(self-assessment) |  |  |  | **ü** | **ü** |  |  | **ü** | **ü** | **ü** | **ü** | **ü** | **ü** |  | **✓**(b, c & d) |
| **Achievements over the last 12 months*** In 2022–23, through HWQ support and endorsement of the IUIH delivery of Deadly Choices throughout Queensland, key achievements included:
	+ A series of Olympic community activation events in 2023 as part of the Queensland Academy of Sport - *You for 2032* program.
	+ The official launch of the 2023 Queensland Murri carnival (22–30 September 2023) on 17 March 2023.
	+ The formation of new partnerships for Deadly Choices with the National Rugby League club, the Dolphins in 2022 and the Queensland Firebirds netball franchise in 2023.
* 510 Deadly Choices Healthy Lifestyle Programs which resulted in 5,930 participants completing the program. In addition, 206 community and sporting events were conducted, and 90 Deadly Choices Fit programs were delivered. A total of 4,012 Health Checks were also completed because of Deadly Choice Healthy Lifestyle Program activities.
 |
| **Strengthening the partnership*** Partnership with Deadly Choices Broncos, Cowboys, Titans including HWQ funding for Dolphins from 1 January 2023.
 |
| 1. **Diamond Spirit**

Health and Wellbeing Queensland (HWQ) serves as the principal partner of the Diamond Spirit program, which uses netball to engage, empower and educate Aboriginal and Torres Strait Islander girls in remote and regional communities across Queensland.The Diamond Spirit program currently operates across Far North Queensland, including the lower Gulf and Cape regions, as well as through two dedicated school sites in Cairns and Ipswich. | Other | Netball Queensland First Nations Unit | QH (HWQ) | Priority Reforms 1 and 2 | 1 October 2021 to 31 December 2023 | No(self-assessment) |  |  | **ü** | **ü** | **ü** | **ü** |  | **ü** | **ü** | **ü** | **ü** | **ü** |  |  | **✓**(b & d) |
| **Achievements over the last 12 months*** Successful first year of partnership between HWQ and Netball Queensland.
* Diamond Spirt Workshop held on 4 June 2022.
* Diamond Spirit Netball event held in Cairns 4 August 2022.
 |
| **Strengthening the partnership**Continued and strengthened collaboration between HWQ and Netball Queensland. |
| 1. **2023 Murri Rugby League Carnival**

The Murri Carnival promotes healthy lifestyle choices and the importance of early access to primary health care services for Aboriginal and Torres Strait Islander people.In 2022, Health and Wellbeing Queensland (HWQ) sponsored the Carnival, and in the upcoming 2023 Carnival, HWQ is co-sponsoring alongside Department of Tourism, Innovation and Sport (DTIS).The sponsorship will assist the Queensland Government objective of reducing health inequities by supporting an event that aims to improve health literacy and increase the number of health checks undertaken by Aboriginal and Torres Strait Islanders. | Other | Arthur Beetson FoundationQueensland Aboriginal and Islander Health CouncilInstitute of Urban Indigenous Health | QH (HWQ)DTIS | Priority Reforms 1 and 2 | 16 September to 1 October 2023 (date of the Carnival) | No(self-assessment) | **ü** |  | **ü** | **ü** | **ü** | **ü** |  | **ü** | **ü** | **ü** | **ü** | **ü** |  |  | **✓**(b, c & d) |
| **Achievements over the last 12 months**2022 Queensland Murri Carnival was successfully held 27 September 2022 to 2 October 2022. Over 40,000 Queenslanders enjoyed physical activity, with no access to sugar, alcohol, soft drinks throughout the event. |
| **Strengthening the partnership**The 2023 Queensland Murri Carnival is to be held from 22 to 29 September 2023. |
| 1. **Northern Peninsula Area Regional Council (NPARC) Dan Ropeyarn Cup**

The Dan Ropeyarn Cup is an annual Rugby League and Volleyball Carnival held in Bamaga. The event promotes health checks for all players to be eligible to participate and physical activity through sports. HWQ has co-sponsored the 2022 Dan Ropeyarn Cup to support the health and wellbeing of children and young people, and to intersect with the work being done in the Northern Peninsula Region to improve food security. | Other | Northern Peninsula Area Regional Council | QH (HWQ) | Priority Reforms 1 and 2 | 26 to 28 October 2022 | No(self-assessment) | **ü** |  | **ü** | **ü** | **ü** | **ü** |  | **ü** | **ü** | **ü** | **ü** | **ü** |  |  | **✓**(b, c & d) |
| **Achievements over the last 12 months**First year this event has been sponsored by HWQ – event was successfully held.  |
| **Strengthening the partnership**N/A |
| 1. **Islands of Origin**

This is a Rugby League competition for all ages for men and women and Junior divisions.There are several determinants of health that are significant in the Torres Strait. Socio-economic disadvantages, level of remoteness and lifestyle factors all contribute to poor health outcomes.Lifestyle factors that have been reported as major determinants of health amongst the region’s population are behaviour related to smoking, alcohol use, diet and more importantly, ‘exercise’.  | Other | Dhahdin Geai Warriors & Sports Torres Strait Islander Corporation ICNBadu Island | QH (HWQ) | Priority Reforms 1 and 2 | 16 to 18 June 2023 | No(self-assessment) | **ü** |  | **ü** | **ü** | **ü** | **ü** |  | **ü** | **ü** | **ü** | **ü** | **ü** |  |  | **✓**(b, c & d) |
| **Achievements over the last 12 months**This program addresses priorities identified in the Queensland Government’s Making Tracks toward closing the gap in health outcomes for Indigenous Queenslanders by 2033, by addressing risk factors including the leading contributors to the Indigenous burden of disease and injury in Queensland. |
| **Strengthening the partnership**The event was successfully held from 16 to 18 June 2023.Alignment of activities between the goals of the Carnival and that of HWQ that aims to increase health literacy, physical activity and community connectedness in our First Nations communities in the Torres Strait Islands.  |
| 1. **Queensland Aboriginal and Torres Strait Islander Health Partnership (QATSIHP)**

QATSIHP is in the process of being reinvigorated in the second half of 2023. Historically, QATSIHP’s Terms of Reference were endorsed in May 2018 as a mechanism to implement an Agreement on the *Queensland Aboriginal and Torres Strait Islander Health and Wellbeing 2015 – 2020* (the Framework Agreement).QATSIHP will provide a strong and meaningful partnership for all stakeholders to co-decide, co-design, co-implement, and co-evaluate policies and programs that improve the health and wellbeing of First Nations peoples in Queensland. | Policy | Queensland Aboriginal and Islander Health Council (QAIHC) | QHAustralian Government, Department of Health and Aged Care  | Priority Reforms 1 to 4Socio-economic Outcomes and Targets 1 to 17 | (2023-2026)QATSIHP will be an ongoing partnership mechanism; and will prepare a three-year work plan initially | No(self-assessment) | **ü** | **ü** | **ü** | **ü** | **ü** |  |  | **ü** | **ü** | **ü** | **ü** | **ü** | **ü** | **ü** | **ü** |
| **Achievements over the last 12 months**While QATSHIP has been inactive for several years, members have continued to work collaboratively on various initiatives such as responding to the COVID-19 pandemic; delivering outcomes of the *National Agreement on Closing the Gap;* and, at a state level, the co-design and implementation of the *Making Tracks Together – Queensland’s Aboriginal and Torres Strait Islander Health Equity Framework*.QATSIHP intends to meet in late August 2023 and will focus on reaching consensus around a renewed Terms of Reference, workplan and strategic priorities, which may include:* System reform
* System benefits
* Causal factors
* Workforce sustainability and capability
* Future proof.
 |
| **Strengthening the partnership**N/A |
| 1. **Partnership on delivering the Torres and Cape Health Care (TORCH) Commissioning**

The purpose of the TORCH project is to codesign and establish an independent regional healthcare commissioning entity. The TORCH entity is envisaged to be community-controlled and over the next 10 years will commission health services in the Torres and Cape region, using pooled funding from both Federal and State health service funding. The TORCH entity is aiming to be established from 1 July 2024. The TORCH project is co-managed between QH, Queensland Aboriginal and Islander Health Council (QAIHC) and the Commonwealth Department of Health and Aged Care (DoHAC).  | Place-based PolicyOther | QAIHC | QH | Priority Reform 1Socio-economic Outcomes and Targets 1, 2 and 14 | 2021-2034 | Yes | **ü** |  | **ü** |  |  |  |  | **ü** | **ü** | **ü** | **ü** | **ü** |  | **ü** | **ü** |
| **Achievements over the last 12 months**This partnership between QAIHC, QH and DoHAC forms the TORCH project team, and has achieved the following in the last 12 months related to shared decision making and partnership:* To date there has been a regional approach to engaging with the community, as proposed and lead by QAIHC through established regional representative forums such as the Torres Cape Indigenous Councils Alliance (TCICA), Torres Strait Regional Authority (TSRA) and Gur A Baradharaw Kod Torres Strait Sea and Land Council (GBK). There is broad regional support for the TORCH project. For example:
	+ On 16 and 17 January 2023, a Torres Strait and Northern Peninsular Area (NPA) TORCH Governance Forum was held on Thursday Island. There was agreement and commitment to support the TORCH project, with local elected representatives in attendance including:
		- Mayors, Councillors and some Chief Executive Officers from Torres Shire Council, Torres Strait Island Regional Council and Northern Peninsula Area (NPA) Regional Council;
		- Board Chairs and Directors, with Administrators supporting, from TSRA, GBK and QAIHC;
		- First Assistant Secretary, and Director Primary Care Division, Commonwealth Department of Health and Aged Care; and
		- Program Lead and Director Reform Office, Strategy, Policy and Reform Division, Queensland Health (QH).
	+ Local Council meeting presentations and formal deputations have been sought for the support of the TORCH project, and frequent updates and ongoing support from TCICA solidifies the TORCH project’s stakeholder engagement and partnership with the community. These visits and deputations have been conducted in partnership between QAIHC and QH, with support from DoHAC.
* On 24 and 25 May 2023, QAIHC convened a Community Caucus of Torres Strait and Cape York Aboriginal and Torres Strait Islander community leaders for collective conversation on the TORCH project and to advise the TORCH Project Steering Committee.
* It was agreed that an Aboriginal and Torres Strait Islander community-controlled steering committee, will be established and comprised of elected local government representatives and other community leaders and supported by QAIHC, to:
	+ advise the TORCH Project Steering Committee on relevant aspects of the TORCH project;
	+ lead relevant work on establishing the entity and potentially lead or inform other streams of work; and
	+ engage with community on the TORCH project.
* Further, a mechanism for time-limited working groups will be established to drive specific work package activity, embedding community-control and leveraging the skills, experience and expertise of community to shape all elements of the TORCH project; and community/regional champions from the three distinct regions within the TORCH footprint – Torres, Cape York and NPA – will be engaged to represent the diverse views from across the distinct region, facilitating a shared dialogue between co-design partners and the broader community.
* The TORCH project team has conducted and will continue to conduct significant consultation with healthcare fund holders, other government agencies, service providers and communities across the region as well.
* There is Ministerial support from both the Commonwealth and Queensland Health Ministers for the TORCH project. Ministerial letters have been swapped to demonstrate this commitment.
* The partnership has identified, agreed to and established multiple work packages to underpin and drive the TORCH project, including:
	+ Community codesign and engagement;
	+ Legislation and policy review and impact assessment;
	+ State and Commonwealth healthcare funding and investment mapping;
	+ Entity design and governance;
	+ Implementation and transition planning;
	+ Monitoring and evaluation.
* The work packages will provide key information and data to the TORCH project team and TORCH Project Steering Committee to inform the codesign and establishment of the TORCH entity, including the scope of the entity.
 |
| **Strengthening the partnership*** While TORCH is a whole-of-population project, with more than two-thirds of the region’s population identifying as being of Aboriginal and/or Torres Strait Islander origin, TORCH project engagement and co-design has prioritised listening to, and respecting the voices, lived experiences and cultural authority of the First Nations peoples in the region.
* Achieving a high degree of consensus across a region as diverse as the Torres and Cape, with its range of representative and decision-making structures and elected representatives is challenging.
* To enable this ongoing partnership with QAIHC and DoHAC to deliver on the TORCH entity and to enhance partnerships and shared decision making more broadly across the region, the TORCH Project Steering Committee includes membership from QH, DoHAC, QAIHC, TCICA and TSRA, a 50 per cent Aboriginal and Torres Strait Islander representation and voting power. The TORCH Project Steering Committee have issued invitations to GBK and Cape York Land Council (CYLC) as well, and once GBK and CYLC join, it will make the TORCH Project Steering Committee membership a majority Aboriginal and Torres Strait Islander representative and therefore majority voting power.
* QAIHC are taking the lead on engaging and driving the codesign and communicating effectively with TORCH Project First Nations stakeholders to facilitate a thorough and shared understanding of TORCH, including the scope and function of the TORCH entity as a mechanism for strengthening local leadership for the regional health system. This will require a sophisticated and multi-faceted approach to engagement and co-design, which includes:
	+ Targeted co-design with key community representatives driving the work packages;
	+ Supported by parallel information sharing with the broader community.

To further the public commitment to codesigning the TORCH Entity with local community, a Statement of Intent has been drafted and will have co-signatories from both Federal and State Health Ministers and local peak and community leadership. This will address Clause 32b. While there is current verbal commitment, the Statement of Intent commits the signatories to work together with local communities in the Torres and Cape region over the next 10 years to establish a Community-Controlled Commissioning Entity – bringing health funding and commissioning of service provision in the region under local First Nations’ governance, with the aim of empowering local communities and improving health outcomes. |
| 1. **Respected Persons Youth Cautioning (Townsville First Nations Trial)**

The program co-delivers culturally based youth cautions to First Nations young people, to support Outcome 11 of the National Agreement. | Place-based | Townsville Justice Group | QPS | Priority Reform 1Socio-economic Outcome and Target 11 | Start:19 October 2021End: Intention is that the partnership will be ongoing | Yes | **ü** | **ü** | **🗶** | **🗶** | **🗶** | **🗶** | **🗶** | **ü** | **ü** | **ü** | **ü** | **ü** | **ü** | **🗶** | **🗶** |
| **Achievements over the last 12 months:*** Eight Townsville Justice Group (TJG) members, comprised of respected First Nations Elders and young people, trained in Respected Persons co-cautioning.
* Fifteen co-cautions offered, six accepted and completed.
* Limited trial area (scope) established initially to establish governance, now expanded in Townsville District to increase the number of co-cautions.
* Formal partnership agreement being considered for development.
* Formal evaluation underway, due for completion October 2023.
* Partnership has been used as a model to trial Respected Persons co-cautions in two other police districts (in early stages).
 |
| **Strengthening the partnership**This partnership has continued to mature, with improved networks and connections across both organisations allowing for co-cautioning practices and processes to change as lessons are learned due to shared decision making. The partnership has been strengthened against partnership elements:* A (i) – through participation of the existing Townsville Justice Group in the partnership and involvement of Justice Group members in decision-making.
* C (i) – through QPS and TJG members working collaboratively to adapt co-cautioning practices and processes as lessons are learned.
* C (ii) – through formal evaluation of the initiative.
* C (iv) – through inclusion of respected First Nations Elders and young people .
* C (v) – through establishment of this initiative at the request of the Justice Group, and through administration of culturally based co-cautions to First Nations young people.
* C (vi) – through training for Justice Group members to become Justices of the Peace, and QPS training in co-cautioning
 |
| 1. **First Nations Discrete Community Mayors Summit**

The purpose is to:* Provide a platform to Mayors and Chief Executive Officers (CEOs) of discrete communities to discuss community issues relating to policing strategies with the Commissioner of Police (the Commissioner)
* Discuss solutions and strategies the QPS can support or assist with implementation, and
* Make recommendations to the Commissioner in relation to the coordination/review of recommendations made in the meetings.
 | Place-basedPolicy | First Nations Discrete Community Mayors and CEOs with no exclusions of any locations in Queensland | QPS | Priority Reforms 1, 3 and 4Socio-economic Outcome and Target 17 | Twice annually | No(self-assessment) Assessments first introduced at local level (Mayors completing for their own communities).A Summit partnership assessment, involving all Mayors, is to be requested in 2023-2024. | **ü** | **ü** | **ü** | **🗶** | **🗶** | **🗶** | **🗶** | **ü** | **ü** | **ü** | **🗶** | **ü** | **ü** | **🗶** | **🗶** |
| **Achievements over the last 12 months*** Establishment of formal governance for the Summits (development of a formal Terms of Reference)
* Increased engagement between Mayors and the QPS (increased frequency of meeting from once to twice a year)
 |
| **Strengthening the partnership**This partnership has been strengthened against partnership elements:* B (i) through the development of a formal Terms of Reference for the Summit, which may serve as a preliminary governance structure for further discussions about formal partnership;
* B (ii) through setting of the agenda for each Summit by the Mayors;
* C (ii) through creation of an Action Item list after each summit, where QPS completion of each action item must be reported back to the Mayors.
 |
| 1. **Partnership on transfer of particular land under the *Aboriginal Land Act 1991* (Qld) (ALA) and *Torres Strait Islander Land Act 1991* (Qld) (TSILA)**

The purpose is to transfer particular lands, whereby we work with Aboriginal or Torres Strait Islander people and their respective organisations to understand their land and aspirations, so they can make informed decisions about land, including whether they want to become landowners.  | Other | Gur A Baradharaw Kod Sea and Land Council Torres Strait Islander Corporation Queensland South Native Title ServicesCape York Land Council Aboriginal CorporationNorth Queensland Land Council Indigenous Councils, Indigenous Corporations and Indigenous land trusts. | DoR  | Priority Reform 1Socio-economic Outcome and Target 15 | Ongoing  | Yes | **ü** | **ü** | **ü** | **ü** | **ü** | **ü** | **ü** | **ü** | **ü** | **ü** | **ü** | **ü** | **ü** | **ü** | **🗶** |
| **Achievements over the last 12 months**In the 2022 – 2023 financial year, there were 38 parcels transferred with a total area of approximately 117,846 ha to grantees to hold in trust for the benefit of Aboriginal people particularly concerned with the land and/or for the native title holders of the land. |
| **Strengthening the partnership**This partnership has strengthened 32A(i)(ii), 32B(ii)(iii), 32C(i)(iv). |
| 1. **Cultural Heritage Service Agreements and Whole-of-Country Cultural Heritage Agreements**

The purpose is to set out processes for cultural heritage management of Department of Transport and Main Roads (DTMR) projects on each group's Country.  | Place-based | Various; Jabree People, Darumbal People, Koa People, Kabi Kabi People, Yuwi People, Butchulla People | DTMR | Priority Reforms 1Socio-economic Outcomes and Targets 8, 15 and 16 | Ongoing | No(self-assessmentDetails vary per agreement | **ü** | **ü** | **ü** | **ü** | **ü** | **🗶** | **ü** | **ü** | **ü** | **ü** | **🗶** | **🗶** | **ü** | **ü** | **🗶** |
| **Achievements over the last 12 months**These collective partnerships achieved the following during 2022–23:* Maintenance of access track into Deebing Creek Aboriginal Cemetery with Yuggera Ugarapul People.
* In Darling Downs District, on the Canal Creek project DTMR did a pre-works site inspection with the Githabul party. The outcome was the protection of several artefact scatters and the building of a strong Transport and Main Roads (TMR) -Traditional Owner relationship.
* On the Mooloolah River Interchange Project the North Coast Region undertook an extensive consultation and archaeological investigation program to inform the Project of the significance of the Aboriginal cultural heritage within the area and highlight the significance of the area to the Kabi Kabi People.
* At the Queensland Train Manufacturing Program site at Ormeau, DTMR consulted with Danggan Balun People and Jabree People to complete surveys and a 6-week archaeological excavation program, from which over 400 artefacts were salvaged. An exclusion zone has also been installed around a culturally sensitive area.
* On the Marlborough – Sarina Road timber bridges upgrade project, DTMR worked with the Barada Kabalbara Yetimarala People to install fencing around large artefact scatter.
 |
| **Strengthening the partnership**These partnerships are unlikely to ever meet clause B(iii) as there are commercial in confidence elements involved. These partnerships will be strengthened against elements C (iv)(v) as the wider TMR department increases its cultural awareness and maturity. |
|  | **Total Part A, Partnership with consensus decision-making (clause 32C(i)) - 27** |

## Part B: Some level of shared decision-making

| Name of partnership | Function | Aboriginal and Torres Strait Islander party/ies | Agency party/ies | Priority Reforms and Socio-economic Outcomes and Targets | Timeframes | Response agreed by both parties | Cl 32A | Cl 32B | Cl 32C | Cl 33 |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| i | ii | iii | i | ii | iii | iv | i  | ii | iii | iv | v | vi | vii |  |
| 1. **National Indigenous Languages Policy Partnership**
 | Policy | Languages Policy Partnerships Working Group | DTATSIPCA | Priority Reform 1Socio-economic Outcome 16 and Target 16 | Ongoing | Yes | **ü** | **ü** | **ü** | **ü** | **ü** | **ü** |  **ü** | **ü** | **ü** | **ü** | **ü** | **ü** | **ü** | **ü** | N/A |
| **Achievements over the last 12 months**Formation of the working party in 2022. Two national meetings convened in March and June 2023. Discussions regarding a national language policy and the setting of agendas aligned to Close the Gap Target 16. Queensland representative is the Deputy Director-General, Strategic Policy, Legislation and Program Reform within DTATSIPCA. |
| **Strengthening the partnership**Setting a national agenda for action on Outcome 16 under Reform Target 1 – Aboriginal and Torres Strait Islander Languages Policy Partnership. |
| 1. **Queensland Indigenous Voice**

**First Nations Consultative Committee (FNCC)** | OtherAdvisory Body | First Nations Community Representatives | DTATSIPCA | Priority Reform 1 | Members of the FNCC were appointed from 7 July 2022 to 31 August 2023 | No(self-assessment) | **ü** | **ü** | **ü** | **ü** | **ü** | **ü** |  **ü** | **🗶** | **ü** |  **ü** | **ü** |  **ü** | **ü** | **ü** |  |
| **Achievements over the last 12 months**The FNCC consisted of eight committee members and were established for 12 months to develop a First Nations Voice preferred model for Queensland.The Committee represented First Nations communities in eight regions – Cape York Peninsula, Far North Queensland, Gulf and West Queensland, North Queensland, Central Queensland, South West Queensland, South East Queensland, and the Torres Strait.Committee members drew upon their connection to their region, experience, and community support to consider a range of options to best meet the needs and priorities of First Nations peoples that reflected the diversity of Aboriginal and Torres Strait Islander peoples and communities in Queensland. |
| **Strengthening the partnership**In July 2023, the Committee was extended to August 2023 to finalise their report.  |
| 1. Under the **Local Thriving Communities** **Social and Emotional Wellbeing Program (SEWB),** DTATSIPCA is supporting several initiatives, co-designed with local leadership, to improve mental health and social and emotional wellbeing outcomes, respond to substance misuse, and reduce rates of suicide in Aboriginal and Torres Strait Islander communities throughout Queensland.

Since 2019–20, the department has allocated almost $6.9 million over four years for Aboriginal and Torres Strait Islander mental health and wellbeing, with a particular focus on youth suicide prevention, early childhood and family support. | Place-based | QAIHC: to establish youth hubs across the state - in Mackay, Cherbourg, Aurukun, Mount Isa, Gympie, Palm Island, Townsville, Cairns and Northern Peninsula Area.Institute for Urban Indigenous Health: to implement an Early Childhood Wellbeing Program.Coen Regional Aboriginal Corporation - for a men’s crisis centre.Deadly Inspiring Youth Doing Good: funded Kunjur First Nations Men’s Collective, a suicide prevention initiative in Cairns and surrounds.Galangoor Duwulami Aboriginal and Torres Strait Islander Corporation: to deliver the Galangoor Child and Youth Connect Program on the Fraser Coast.Inala Wangarra Inc.: to establish the Seventy7 Youth Hangout Centre.Napranum Aboriginal Shire Council: funded Coordinator to work with Men's and Women's Groups to co-design health and cultural services.Palm Island Community Company: Bwgcolman Youth Service to support young people aged 13 years to 17 with training, educational & employment pathways.Yulu-Burri-Ba Aboriginal Corporation for Community Health: North Stradbroke Island Indigenous Youth Social and Emotional Wellbeing Program.Yiliyapinya Indigenous Corporation: Deadly Brains Project - co-designed and customised brain health and fitness program for children. | DTATSIPCA | Priority Reform 2Socio-economic Outcome and Target 14 | Partnerships between 1 and 4 years. Funding allocation expended. | No(self-assessment) | **ü** | **ü** | **ü** | **ü** | **ü** | N/A | **ü** | **ü** | **ü** | **ü** | **ü** | **ü** | **ü** | **ü** | **ü**in progress |
| **Achievements over the last 12 months**The SEWB program is supporting a suite of initiatives, co-designed with community to improve mental health and wellbeing, respond to problematic alcohol and other drug use, and contribute to the reduction of suicide rates in communities. Examples of achievements in the past 12 months include:* The Institute for Urban Indigenous Health implemented an Early Childhood Wellbeing Program with wraparound family support that has provided families with access to culturally safe primary health care, dedicated family support workers, and programs to transition children into early education and school. This has led to increased numbers of children prepared and transitioned into kindergarten, increased literacy skills, increased achievement of developmental milestones, and reduction in rates of developmental vulnerability.
* Five community-led initiatives are working to reduce the high rates of youth suicide. Initiatives include First Nations youth programs in Minjerribah (North Stradbroke Island), Inala, Palm Island and the Fraser Coast region developed and delivered by local leadership and community-controlled health services to provide after-hours support, cultural and recreational activities, peer-to-peer mentoring, counselling, local education and employment opportunities, and alcohol and other drug services. To date, uptake has been steady with young people engaging meaningfully in recreational and training opportunities provided.
 |
| **Strengthening the partnership**An internal review is being undertaken in late 2023 to inform continuous improvement to the DTATSIPCA’s SEWB funding approach, including eligible providers, funding amounts, timeframes for meaningful implementation, and a framework for measuring and capturing outcomes. |
| 1. **Social Reinvestment** encourages community led, innovative, and strengths-based solutions to local priorities.

It is an incentive funding model which aims to reduce demand on government services by encouraging sustained and measurable improvements in social and economic outcomes.Since 2022–23, DTATSIPCA has supported five Aboriginal and Torres Strait Islander communities with over $800,000 to implement social reinvestment projects aimed at increasing community safety, supporting young people, and reducing youth crime. Consistent with the Local Thriving Communities reform, Social Reinvestment supports local decision-making and enables leadership groups in Aboriginal and Torres Strait Islander communities to direct funding to local priorities.  | Place-based | Northern Peninsula Area Regional Council: refurbishment of a vacant Council building into a youth hub for young people who are disengaged to reduce offending.Tagai State College (Torres Strait): youth mentor program and skill development programs to improve school attendance and support career pathways. Mapoon Aboriginal Shire Council: comprehensive holiday programs to increase school engagement and reduce young people who are taken into care.Kowanyama Aboriginal Shire Council: community night patrol to improve resident safety and divert young people into appropriate support services.Napranum Aboriginal Shire Council: Men’s Shelter to address high rates of domestic and family violence.  | DTATSIPCA | Socio-economic Outcomes and Targets 6, 7, 11 and 13 | Partnerships between 1 and 4 years. Funding allocation expended. | No(self-assessment) | **ü** | **ü** | **ü** | **ü** | **ü** | N/A | **ü** | **ü** | **ü** | **ü** | **ü** | **ü** | **ü** | **ü** | **ü**in progress |
| **Achievements over the last 12 months**In the Northern Peninsula Area, a vacant Council building has been refurbished to provide a one-stop-shop youth hub to strengthen access to counselling and family support services through a range of engaging youth-focused activities.Tagai State College in the Torres Strait is delivering a youth mentor program to improve school attendance and support career pathways. The program includes cultural camps to promote respectful relationships and build leadership skills and self-confidence.Cultural camps in Mapoon overseen by local leaders have engaged 27 young people, previously disengaged from school, through activities such as school holiday programs, leadership development, bush navigation, a dance, film and photography expo.A community night patrol in Kowanyama has resulted in increased safety, security, and peace of mind for community members as well as employment of two local security officers.  |
| **Strengthening the partnership**An internal review is being undertaken in mid-2023 to inform continuous improvement to the department’s social reinvestment funding approach, including eligible providers, funding amounts, timeframes for meaningful implementation, and a framework for measuring and capturing outcomes to meet strong partnership elements. |
| 1. Through the **Renewed Approach to Alcohol** the Queensland Government is committed to ensuring communities are safe, thriving and self-empowered to manage and reduce alcohol-related harm.

The **Sly Grog Working Group (SGWG)** was established to discuss strategies to address illicit alcohol and develop community led solutions.The SGWG has co-designed the *“Slow the Flow, Stop the Harm” 2023-2024 Sly Grog Strategy* for Aboriginal and Torres Strait Islander communities with alcohol restrictions*.*  | Policy | Torres Cape Indigenous Council AllianceMayors from Kowanyama, Aurukun, Lockhart River and Yarrabah Aboriginal Shire Councils and the Deputy Mayor of Mapoon Aboriginal Shire Council | DTATSIPCADJAG (Office of Liquor and Gaming Regulation)QHQPS | Priority Reforms 1 and 2Socio-economic Outcomes and Targets 1, 10, 11, 13 and 14 | 2022 to 2024 | No(self-assessment) | **ü** | **ü** | **ü** | **ü** | **ü** | **ü** | N/A | **ü** | **ü** | **ü** | **ü** | **ü** | **ü** | **ü** | N/A |
| **Achievements over the last 12 months**The Strategy takes a cross-agency and trauma informed approach to addressing the impacts of sly grog. The priority areas reflect the three pillars of harm minimisation — reducing supply, demand, and harm, and support the foundational priority of community wellbeing. This approach will complement supply reduction activities to date, and provide a balanced, holistic, and coordinated approach.Key actions: include community-led public health campaigns; early intervention and treatment services; strengthening police and judicial responses; diversionary approaches; meaningful employment opportunities; and continued support for communities to access a safe, regulated supply of alcohol based on community readiness. |
| **Strengthening the partnership**In 2022–23the Government allocated$1.5 million to address sly grog and homebrew in priority communities and strengthen local programs and services to support a safe, positive alcohol culture. |
| 1. **Local Decision-Making Bodies (LDMB)**

Local Thriving Communities (LTC) provides a clear, long-term whole-of-government reform agenda to move decision making closer to community and reframe the relationship between Queensland Aboriginal and Torres Strait Islander communities and the Queensland Government.A key component of LTC is to embrace local leadership through the establishment of LDMBs to support Aboriginal and Torres Strait Islander communities to make decisions about the design and delivery of services in their communities. LDMBs will provide a mechanism for the progression of the priority reforms under Closing the Gap – by sharing decision making and transforming government services so they work better for Aboriginal and Torres Strait Islander people. | Place Based | Coen (Local Governance Committee, Coen Regional Aboriginal Corporation)Hope Vale (Advisory Committee to Hope Vale Aboriginal Shire Council)Mapoon (Advisory Committee to Council Mapoon Aboriginal Shire Council)Napranum (Advisory Committee to Napranum Aboriginal Shire Council)Northern Peninsula Area (Joint Working Group of Torres Shire Council, Torres Strait Island Regional Council and Northern Peninsula Area Council)Palm Island (Advisory Committee to Palm Island Aboriginal Shire Council)Woorabinda Leaders Forum (Advisory Committee to Woorabinda Aboriginal Shire Council) Wujal Wujal (Advisory Committee to Wujal Wujal Aboriginal Shire Council)Yarrabah Leaders Forum (Community led governance group – Auspice Yarrabah Aboriginal Shire Council)Bundaberg (Community led governance group – Auspice North Burnett Community Services)Eidsvold (Community led governance group – Auspice North Burnett Community Services)Gladstone (Community led governance group – Auspice Gladstone Aboriginal and Torres Strait Islander Cooperative Society)Hervey Bay (Auspice - Kaláng Respite Care Centre Aboriginal Corporation)Jumbun (Community led governance group – Auspice Jumbun Limited)Maryborough (Community led governance group – Auspice Kaláng Respite Care Centre Aboriginal Corporation)Mount Isa (Community led governance group – Auspice Injilinji Aboriginal & Torres Strait Islander Corporation)Normanton (Community Led Governance Group – Auspice Bynoe Community Advancement Co-Operative Society)Rockhampton (Community led governance group – Auspice Helem Yumba CQ Healing Centre) Toowoomba (Community led governance group – Auspice Carbal Medical Service) | DTATSIPCA | Priority Reforms 1 to 4Socio-economic Outcome and Targets 1 to 17 | Ongoing | No(self-assessment) | **ü** | **ü** | **ü** | **ü** | **ü** | **ü** | **ü** | **ü** | **ü** | **ü** | **ü** | **ü** | **ü** | **ü** |  |
| **Achievements over the last 12 months**In 2022-2023 communities were supported to establish local decision-making models with interim LDMBs formed in 9 remote and discrete and 10 urban and regional areas. Interim LDMBs are engaging with government agencies to co-design government service delivery to meet community need and progress towards formal establishment of LDMBs. Interim LDMBs are being supported through grant funding to strengthen outcomes including leadership development, community engagement, leadership capacity, mediation, supporting identification of community aspirations and priorities, develop ongoing governance structures and support local employment.Models are being progressed/finalised in other locations such as Doomadgee, Aurukun, the Torres Strait, Kowanyama, Cairns, Townsville, Southern Tablelands, Gladstone, Murgon, St George, Cunnamulla, Mareeba, Redlands, Beaudesert, Moreton Bay and Mackay. |
| **Strengthening the partnership**Interim LDMBs included in the 2022 partnership stocktake (Hope Vale, Napranum, Mapoon, Wujal Wujal) received and are eligible for the second instalment of grants to operate and build upon governance capacity and capability. Existing interim LDMBS were supported to engage with government agencies to co-design service delivery in accordance with community priorities including progressing community safety initiatives. |
| 1. **First Nations Arts and Cultures Panel**

The Panel advises Arts Queensland (AQ) on the necessary actions to support delivery of Creative Together key priority to Elevate First Nations arts by: * informing the development of programs and strategies, and identifying opportunities that build sustainable and ethical Aboriginal and Torres Strait Islander arts industries
* reviewing data to evaluate the success of programs and policies
* providing appropriate cultural advice on recommendations for AQ initiatives
* developing and providing feedback on existing arts and cultural strategies and programs that support or include First Nations activities; including the appropriateness of AQ investment systems and processes
* reviewing current First Nations arts funding programs particularly assessing cultural appropriateness.
 | Policy | Panel consists of Individual members. List of current members can be found on the Arts Queensland website <https://www.arts.qld.gov.au/projects-and-initiatives/first-nations-arts-and-cultures-panel>  | DTATSIPCA (AQ) | Priority Reform 1Socio-economic Outcome and Target 16 | Members are contracted for a period of time.Timeframes vary for individual members | No(self-assessment) |  |  |  | **ü** | **ü** |  | **ü** |  | **ü** | **ü** | **ü** |  |  |  |  |
| **Achievements over the last 12 months**Developed and released *Cultural Engagement Framework – Working with Aboriginal and Torres Strait Islander arts and cultures in Queensland* in September 2022, in collaboration with AQ. The framework has been embedded into AQ funding guidelines, agreements and reporting requirements to support respectful, collaborative and culturally safe engagement with First Nations artists, communities and cultural businesses.Informed the development and revision of programs being delivered through *Grow 2022-2026*, the second action plan for *Creative Together* including revision of the Backing Indigenous Arts ProgramDeveloped the Grow First Nations Arts and Cultures Framework 2022-2026 to monitor First Nations specific deliverables of the Creative Together 2020-2030 – Grow action plan.Advised on the implementation of the new peer assessment model, that ensures 50 percent First Nations representation on AQ assessment panels and 100 per cent First Nations representation on all dedicated First Nations funding program panels. Informed the development of Queensland Government submissions to Australian Government Productivity Commission report – Aboriginal and Torres Strait Islander Visual Arts and Crafts and the Australian Government consultation on a new National Cultural Policy. |
| **Strengthening the partnership**A strong baseline to measure progress was established in 2022-2023 through the co-design of frameworks and programs for policy and investment implementation for First Nations arts and cultures in Queensland. Arts Queensland is undertaking reviews of the Cultural Engagement Framework, the Peer Assessment model and the Grow First Nations Arts and Cultural Framework to provide insights and identify opportunities for adjustments that will grow outcomes and inform continued co-design opportunities. |
| 1. **Family Caring for Family (Kinship Care Project) with Queensland Aboriginal and Torres Strait Islander Child Protection Peak (QATSICPP)**

The Family Caring for Family program will demonstrate active efforts in increasing the number of Aboriginal and/or Torres Strait Islander children and young people being cared for by family.  | Policy  | QATSICPPAboriginal and Torres Strait Islander Community Controlled Organisations(ATSICCOs)Queensland First Children and Families Board(QFCFB)  | DCSSDS | Socio-economic Outcome and Target 12 | Commenced June 2021 | Yes | **ü**  |  **ü** |  **ü** |  **ü** |  **ü** |  **ü** |  **ü** | **ü** | **ü** | **ü** | **ü** | **ü** | **ü** | **ü** | **ü** |
| **Achievements over the last 12 months**DCSSDS is partnering with QATSICPP and its member organisations, to co-design and implement a new kinship care program for Queensland, *Family Caring for Family.* The program derives from a commitment to a genuine co-design process that implements Aboriginal and Torres Strait Islander solutions, elevating their voices and leadership. It gives effect to the right to self-determination for Aboriginal and Torres Strait Islander peoples, enabling families to lead decision-making about their children, and supporting them to implement their plans to ensure children remain safely with family, connected to community and culture.  |
| **Strengthening the partnership**The project plan and implementation framework, including ongoing reporting and monitoring and program logic has been co-designed in partnership with QATSICPP with implementation planning underway. All facets of the program will support the Aboriginal and Torres Strait Islander Child Placement Principal and its five elements. |
| 1. **Breaking Cycles: An action plan for Aboriginal and Torres Strait Islander children and families 2023–2025.**
 | Policy  | Family Matters Queensland (FMQ), Queensland First Children and Families Board (QFCFB) and Queensland Aboriginal and Torres Strait Islander Child Protection Peak (QATSICPP)Aboriginal and Torres Strait Islander Community Controlled Organisations (ATSICCOs) Queensland Aboriginal and Torres Strait Islander Coalition (QATSIC) | DCSSDS | Priority Reforms 1 to 4Socio-economic Outcome and Target 12 | 2023 to 2031 | Yes | **ü** |  | **ü** | **ü** | **ü** | **ü** | **ü** | **ü** | **ü** | **ü** | **ü** | **ü** | **ü** | **ü** | **ü** |
| **Achievements over the last 12 months**Breaking Cycles 2023–2025 is the second whole of Government implementation phase under *Our Way* and co-designed in partnership with the QFCFB and QATSICPP, on behalf of Family Matters Queensland.Breaking Cycles 2023–2025 aligns strongly with Queensland Governments commitment to reframing the relationship with Aboriginal and Torres Strait Islander peoples and focusses on changing the way child protection policies, programs and services are co-designed, developed and delivered in partnership with Aboriginal and Torres Strait Islander peoples and government. Breaking Cycles was developed through extensive consultation and engagement throughout Queensland. This included 1,000 people across 25 communities (urban, regional, remote) through interviews, focus groups, yarning circles, community forums, surveys and a flagship forum. This brought together diverse voices including young people, parents, carers, community members, government agencies, non-Indigenous peaks, service providers, ATSICCOs, and peaks, Elders and Traditional Owners.The Our Way Interagency Strategic Partnership group comprising of Deputy Director-Generals across government provided strategic oversight on behalf of Queensland Government in the design and development of Breaking Cycles actions.  |
| **Strengthening the partnership**The Breaking Cycles 2023-2025 action plan was released in September 2023.  |
| 1. **Delegated Authority** *–* Reclaiming our Storyline: Transforming systems and practice by making decisions in our way
 | Place based Policy | Queensland Aboriginal and Torres Strait Islander Child Protection Peak (QATSICPP)Queensland First Children and Families Board (QFCFB)Aboriginal and Torres Strait Islander Community Controlled Organisations (ATSICCO) Refocus Central Queensland Indigenous Development  | DCSSDS | Priority Reforms 1­4Socio-economic Outcomes and Target 12 | 2023 to 2032 | Yes |  | **ü** | **ü** | **ü** | **ü** | **ü** |  |  | **ü** | **ü** | **ü** | **ü** | **ü** | **ü** | **ü** |
| **Achievements over the last 12 months**Delegated Authority transforms how child protection responses (services) are delivered to develop culturally safe and responsive ways of protecting children. Implementation of delegated authority, through Reclaiming our Storyline: Transforming systems and practice by making decisions in our way, represents a significant opportunity for positive change. It is therefore considered a high priority action under Our Way: A generational strategy for Aboriginal and Torres Strait Islander children and families 2017-2037 and supports efforts towards Closing the Gap and the implementation of Safe and Supported: The National Framework for Protecting Australia’s children 2021-2031.DCSSDS partnered with QATSICPP to co-design Reclaiming our Storyline, the 10-year blueprint to support the implementation of delegated authority across Queensland. Reclaiming our Storyline outlines the process and actions to be undertaken to progress this new way of working with Aboriginal and Torres Strait Islander children and families. It also signals the shared vision and objectives surrounding this approach, which respectfully considers the readiness, priorities and needs of local communities. It is a long-term plan for shifting the decision making and delivery of child protection functions and powers to the individuals and organisations that know children and families best. The approach also recognises that the change process is complex and will take a sustained commitment from the department, QATSICPP and the ATSICCO child protection sector to work together in new ways. |
| **Strengthening the partnership**Collaborative project teams with officers from DCSSDS and the QATSICPP have worked and continue to work in genuine partnership to ensure that the implementation of Reclaiming our Storyline: Transforming systems and practice by making decisions in our way, reflects the aspirations of the ATSICCO child protection sector and Aboriginal and Torres Strait Islander children, families and communities across the state.Reclaiming our Storyline was approved by the QFCFB, the QATSICPP Board, the previous Minister for Children, Youth Justice and Multicultural Affairs, and has been publicly released. |
| 1. **First Nations Council**

(FNC) | Policy | Partnership between DCSSDS Aboriginal and Torres Strait Islander leaders and invitees from other Government agencies and external partners (DYJESBT, DJAG and Queensland Aboriginal and Torres Strait Islander Child Protection Peak).  | DCSSDS | Priority Reforms 1­4Socio-economic Outcome and Target 12 | 2020 – ongoing | No(self-assessment) | **ü** | **ü** | **ü** | **ü** | **ü** | **ü** |  | **ü** | **ü** | **ü** | **ü** | **ü** |  | **ü** | **ü** |
| **Achievements over the last 12 months**The FNC within DCSSDS was established to provide cultural advice to the executive leadership of DCSSDS to ensure policies, programs, practice and services are culturally responsive and meet the needs of Aboriginal and Torres Strait Islander peoples and that members represent Aboriginal and Torres Strait Islander perspectives throughout DCSSDS.The FNC meets quarterly, and provides advice and oversight to the Board of Management and executive leadership on priorities including, but not limited to the implementation of:* The Aboriginal and Torres Strait Islander Cultural Capability Action Plan.
* Path to Treaty readiness planning.
* Aboriginal and Torres Strait Islander Workforce Strategy.
* Our Way Strategy and supporting action plans.
* Youth Justice Strategy, in partnership with Youth Justice.
* Child and Family Reforms.
 |
| **Strengthening the partnership**Nil.  |
| 1. **Community Justice Group (CJG) Program and the DFV Enhancement program**
 | Place-based | CJGs in 41 locations across QueenslandLimited funding also provided to CJGs operating across 11 locations in the Torres Strait outer islands. | DJAG | Priority Reforms 1 and 2Socio-economic Outcomes and Targets 10, 11 and 13 | Ongoing | No(self-assessment) | **ü** | **ü** | **ü** | **ü** | **🗶** | **🗶** | **ü** | **🗶** | **🗶** | **ü** | **ü** | **ü** | **ü** | **🗶** | **🗶** |
| **Achievements over the last 12 months**The partnership has enabled CJGs to provide essential services across Queensland, including Murri Court, Domestic and Family Violence (DFV) Enhancement program and other various localised programs. |
| **Strengthening the partnership**The Framework for Stronger CJGs was released in October 2020 – presents a refocused model for the CJG program and recognises the scope of CJG service delivery across the justice system.  |
| 1. **Aboriginal and Torres Strait Islander Legal Assistance Forum (LAF).**

The Aboriginal and Torres Strait Islander LAF is a specialist sub-forum of the Queensland Legal Assistance Forum (QLAF) and seeks to promote cooperation and collaboration between legal assistance service providers and non-legal services, including social, community and health services working with Aboriginal and Torres Strait Islander peoples. The objectives and responsibilities of the Aboriginal and Torres StraitIslander LAF that work towards Closing the Gap include: * leading discussions around systemic change and advocacy between legal assistance service providers working with Aboriginal and Torres Strait Islander people.
* identifying, progressing and implementing priority initiatives and maintaining flexibility to address new initiatives as they are identified.
* to share information and resources to facilitate the implementation of agreed priority initiatives.
* to advise the QLAF on issues relevant to the provision of legal services to Aboriginal and Torres Strait Islander people.
* to uphold the principles of the National Agreement in a manner consistent with the priority reforms.
 | Other | Aboriginal Family Legal Service QueenslandAboriginal and Torres Strait Islander Legal ServiceBar Association of QueenslandCommunity Legal Centres QueenslandInstitute for Urban Indigenous HealthLegal Aid QueenslandQueensland Indigenous Family Violence Legal ServiceQueensland Law Society | DJAG | Priority Reforms 1, 2 and 3Socio-economic Outcomes and Targets 10, 11 and 13 | Ongoing forum | No(self-assessment) | **ü** | **ü** | **ü** | **ü** | **ü** | **ü** | N/A | **ü** | **ü** | **ü** | **ü** | **ü** | **ü** | **ü** | **ü** |
| **Achievements over the last 12 months**N/A |
| **Strengthening the partnership**N/A |
| 1. **Gather + Grow Queensland Remote Food Security Strategy (draft)**

Addressing food security is a strategic priority of HWQ, with a focus on remote First Nations communities who are disproportionately impacted by food insecurity. HWQ, the Torres and Cape Indigenous Council Alliance and the Local Government Association of Queensland have partnered to help drive this agenda to ensure that First Nations leaders are helping to drive this agenda. Addressing food insecurity is critical to enabling First Nations communities to be healthy and reduce the burden of chronic disease experienced due to a lack of poor diet. Food secure remote communities will see progress against all Closing the Gap Outcomes, particularly education, health and wellbeing outcomes (Outcomes 1, 2, 4, 5, 13, 14). | Place-basedPolicyResearch | Torres Cape Indigenous Council Alliance National Indigenous Australians AgencyLocal Government Association of Queensland (representing Doomadgee and Torres Strait Island Regional Council)  | QH (HWQ) | Priority Reforms 1 to 4 | 2021 to 2032The partnership commenced in 2021 and will continue until the end of the strategy in 2032.  | No(self-assessment) |  | **ü** | **ü** | **ü** | **ü** | **ü** | **ü** |  | **ü** | **ü** | **ü** | **ü** | **ü** | **ü** | **ü**(a, b & d) |
| **Achievements over the last 12 months*** Draft Gather + Grow 2023-2032 Queensland Remote Food Security Strategy and Action Plan developed after extensive consultation. The Strategy and Action Plan is undergoing government consideration. The Action Plan includes 17 Government agencies identified to lead or support actions.
* Gather + Grow Steering Committee established with membership from 11 government agencies across 3 tiers of government.
 |
| **Strengthening the partnership**Providing strategic guidance with clear role and responsibilities will strengthen the partnership. |
| 1. **Yarrabah Food Security**

To develop the Yarrabah Food Security Action Plan, two Bond University Dietetics students on placement with HWQ conducted a project that focused on identifying the enablers, barriers, and opportunities associated with food security in the Yarrabah community.  | Place-basedResearch  | Yarrabah Aboriginal Shire Council  | QH (HWQ) | Priority Reforms 1 and 2 | Approx. March 2022–ongoing | No(self-assessment). |  | **ü** | **ü** | **ü** | **ü** | **ü** |  |  | **ü** | **ü** | **ü** | **ü** | **ü** | **ü** | **ü**(c & d) |
| **Achievements over the last 12 months*** Literature reviews conducted on First Nations food insecurity and nutrition interventions were undertaken, along with a situational analysis using the Good Food Planning Tool.
* Yarrabah Food Security Action Plan in progress.
 |
| **Strengthening the partnership**Stakeholder interviews were conducted with two First Nations Yarrabah Aboriginal Shire Council members and one First Nations community store manager/operator – to gain a better understanding of the food security concerns faced by the community, along with insight on current initiatives and potential capacity for other opportunities to help strengthen local food security.  |
| 1. **Market Garden Mornington Island**

HWQ in partnership with Mornington Shire Council, Arup Group Ltd and Peak Services has delivered a Market Garden Feasibility Study. The aim of this feasibility study is to support establishment of a Market Garden to provide immediate fresh food relief, build community and workforce engagement around local food production and enable further engagement, data and information to inform a large-scale operation (council’s ultimate vision). This feasibility study is a key action of the draft Gather + Grow 2023-2032 Queensland Remote Food Security Strategy and Action Plan.  | Place-basedResearch | Mornington Shire Council  | QHArup Group Ltd  | Priority Reforms 1, 2 and 3 | 2021 to 2024 | No(self-assessment) | **ü** | **ü** | **ü** | **ü** | **ü** |  | **ü** |  | **ü** | **ü** | **ü** | **ü** | **ü** |  | **ü** |
| **Achievements over the last 12 months*** Feasibility Study completed.
* Pilot study being planned.
 |
| **Strengthening the partnership**Proposed to develop a Mornington Island Market Garden Technical Advisory Group (as part of the Gather + Grow Strategy Governance Framework), consisting of community stakeholders and content experts to oversee planning and implementation.  |
| 1. **Supply Chain Mapping Study**

HWQ funded this study to better understand the supply chains of remote communities by mapping the supply chains of fresh food to Bamaga and Mornington Island.The report will help identify supply chain efficiency and resilience mechanisms to improve food security in remote Aboriginal and Torres Strait Islander Communities.  | Place-basedResearch | Torres and Cape Indigenous Council Alliance  | QH (HWQ) | Priority Reforms 1, 2 and 3 | November 2022 | No(self-assessment) | **ü** | **ü** | **ü** | **ü** | **ü** |  | **ü** |  | **ü** | **ü** | **ü** | **ü** | **ü** |  | **ü** |
| **Achievements over the last 12 months**Supply Chain Study completed. |
| **Strengthening the partnership**This partnership has ensured that community priorities are heard and responded to. It ensures that at a state level, HWQ is engaging closely with cross-government colleagues to ensure a coordinated and collaborative approach is taken to obtain the maximum benefits.  |
| 1. **Making Tracks Together Health Equity – Prescribed Stakeholder**

HWQ continues to work in partnership with the QH’s Aboriginal and Torres Strait Islander Health Division (ATSIHD) to support the Making Tracks Together health system reform to address health inequities for First Nations people.  | Place-basedPolicy | First Nations Health Office | QH (HWQ)Prescribed Stakeholder for the Hospital and Health Services | Priority Reforms 3 and 4 | 2021 to 2030 | No(self-assessment) | **ü** | **ü** | **ü** | **ü** | **ü** | **ü** | **ü** |  | **ü** | **ü** | **ü** | **ü** | **ü** | **ü** | **ü** |
| **Achievements over the last 12 months*** 16 Hospital and Health Services (HHS) strategies reviewed.
* Implementation plans under review, with 11 having now been reviewed by HWQ and feedback given to the HHS.
 |
| **Strengthening the partnership*** This partnership enables strong public health system legislation by enabling partners to input to the design and delivery of local healthcare services.
 |
| 1. **The Safe and healthy drinking water in Indigenous local government areas program** is a partnership between QH and Aboriginal and Torres Strait Island local governments. Its purpose is to:
* protect public health;
* build the capacity of Aboriginal and Torres Strait Islander drinking water operators;
* assure the safety, quality and continuity of supply of drinking water;
* assist Aboriginal and Torres Strait Island Councils in achieving regulatory compliance across their drinking water operations.

The partnership supports Closing the Gap outcomes via maintenance of a safe and reliable supply of drinking water to communities to reduce the risk of drinking water-associated illnesses which, in turn, may reduce the burden on healthcare services and improve attendance at schools and workplaces. The partnership enables Aboriginal and Torres Strait Island Councils to more effectively prioritise and advocate for drinking water infrastructure appropriate for their communities’ needs. | Place based | 31 communities across 17 Aboriginal and Torres Strait Island Local Governments. | QHHospital and Health Services: Cairns and Hinterland; Darling Downs; Townsville; and Central Queensland | Socio-economic Outcome 9 and Target 9B | Ongoing | NoPartnership between Hospital and Health Services and local government vary for each community | **ü** | **ü** | **ü** | **ü** | **ü** | N/A | N/A | **ü** | **ü** | **ü** | N/A | N/A | **ü** | **ü** | N/A |
| **Achievements over the last 12 months**To date, program delivery has commenced in 26 of the 31 eligible communities. During 2022-23, intensive support was provided in six communities – Dauan, Yarrabah, Torres Shire, Erub, Woorabinda and Mornington Island. During 2022-23, a further eleven communities received at least one site visit under an individual ongoing tailored support package. In addition, three communities received assistance to respond to drinking water related incidents. This included Yarrabah, where QH has played a significant role in the multi-government agency response to the detection of metals in drinking water samples collected from some community facilities.During March 2023, program delivery was bolstered by a First Nations’ Water Operators Workshop, hosted by QH in Cairns. The workshop provided an opportunity for water operators from 13 of the 17 local governments involved in the program to network, to share experiences and participate in valuable training opportunities. |
| **Strengthening the partnership**Delivery of the Safe and healthy drinking water in Indigenous local government areas program is evolving with the recognition that each partnership with an Aboriginal or Torres Strait Islander local government is distinct.Drinking water related challenges in each community will differ and will change over time. The partnership element of program delivery is being strengthen by the recognition that in different communities, different stakeholders require involvement in the partnership to help the community build their capacity to deliver a safe and continuous supply of water to all community members. |
| 1. **The Aboriginal and Torres Strait Islander Environmental Health Program (ATSIEHP)** supports 16 Aboriginal and Torres Strait Island Local Governments to deliver public health legislative obligations preventing and reducing the burden of disease within rural and remote First Nation communities. The focus of the program is to support the employment and training of the community based environmental health workforce and to monitor and improve environmental health conditions within the community. This includes supporting the development of place-based and co-designed Environmental Health Plans and delivery of ATSIEHP review outcomes.

The Program seeks to address issues relating to:Water quality, food safety, pest management, waste management, public health infrastructure (e.g., sewerage, home hygiene impacting hardware within homes) domestic animal management, etc. | Place-based | 34 communities across 16 Aboriginal and Torres Strait Island Local Governments. | QHHospital and Health Services: Cairns and Hinterland; Darling Downs; Townsville; and Central Queensland | Socio-economic Outcome 9 and Target 9B | Ongoing | YesLGs have the ability to choose the specific environmental health program they intend to prioritise providing this is within the scope of the ATSIEHP | **ü** | **ü** | **ü** | **ü** | **ü** | N/A | N/A | **ü** | **ü** | **ü** | N/A | N/A | **ü** | **ü** | N/A |
| **Achievements over the last 12 months**During 2022-23, all 16 Local Governments have been funded, engaged and actively reporting on their priorities. There have been 49 Environmental Health Workers and Animal Management Workers employed with the Local Governments which is a strong increase from the previous years. The workforce’s key role is to help implement community based environmental health programs. Improvements in health outcomes as a result of improving environmental health conditions are gradual and not able to be easily quantified. However, a key focus of the program is community education and awareness which is intended and to support for healthier living by the community.Healthy Housing pilot Program, in partnership with Department of Housing (DoH) was successfully implemented in two communities. The following key outcomes were realised for two pilot communities that were supported under the program:* Yarrabah - 98 properties inspected; work orders completed/ raised = 596/1400 = 43 per cent; all inspected houses had pest control undertaken.
* Badu - 22 properties inspected; work orders completed/ raised = 82/493 = 17 per cent; all inspected houses had pest control undertaken.

Other key outcomes:* health promotion education sessions with children at the Police Citizen’s Youth Club (PCYC) in Yarrabah covering topics such as hand hygiene, skin health and dental hygiene.
* Development of a dashboard to monitor operational delivery, assist in timely reporting of inspections from QH and give data feedback to stakeholders. This information is being utilised by advisory groups to inform ongoing delivery of healthy living practice supports and messaging.

This program is expected to be expanded to other Local Governments subject to funding. |
| **Strengthening the partnership**During April 2023, key stakeholders, including EHWs and AMWs, attended a workshop to discuss community led Environmental Health (EH) Planning, a key aspect was to develop sixteen co-designed local EH Plans underpinned by a QH strategic plan to support the community plans. This process is expected to be implemented in 2023/24 financial year onwards.  |
| 1. **Queensland – Commonwealth Partnership**
 | Place-based | Queensland Aboriginal and Islander Health Council (QAIHC) | QH | Priority Reform 1Socio-economic Outcomes and Targets 1, 2 and 14 | 2022–ongoing | Yes | **ü** |  |  |  |  |  |  |  | **ü** |  |  | **ü** |  | **ü** | **ü** |
| **Achievements over the last 12 months**DoH, QAIHC, Hospital and Health Services, Primary Health Networks, Commonwealth Department of Health and Aged Care, Health Consumers Queensland and consumers are committed to working together to provide a shared and coordinated approach to deliver a dynamic and responsive health systems for all Queenslanders, enabling better integrated, patient centred care to improve people’s experiences and health outcomes.In the past 12 months, the Queensland – Commonwealth Partnership have met face to face twice in the last 12 months, with a third planned for September 2023. The Partnership are taking a ‘One health system’ view, to connecting across the health continuum, driving health equity and person-centred care. The Queensland – Commonwealth Partnership Joint Statement represents the partnership’s shared objectives and priorities to support current agreements, programs and projects that exist across the health continuum and facilitate future co-commissioning and co-design of health service delivery into the future. This Joint Statement and the work which flows from it will guide how the Partnership will work together at regional, State and Federal levels, inform shared governance arrangements and agreements, and facilitate shared ownership, initiation, implementation and evaluations of programs, projects and services. ‘*First Nations First*: *engaging, partnering and collaborating with First Nations peoples’* is one of the core guiding principles, and membership from QAIHC on the Partnership ensures that the Community Controlled Sector is represented, and voices of First Nations peoples are being heard. A Steering Committee has been formed to establish an agreed governance structure, and facilitate connection, information and support between priority area working groups and the state wide committee.The Queensland – Commonwealth Partnership priority areas include:1. Data and joint planning;
2. Strengthening primary and community care (both Metro and Regional focus and a Rural and Remote focus);
3. Building governance framework.
 |
| **Strengthening the partnership**In the Working Groups, broader representation and opportunity for additional representatives from Aboriginal and Torres Strait Islander Community Controlled Health Organisations will ensure that the partnership and decision-making opportunities for First Nations organisations grows.  |
| 1. **First Nations Advisory Group**
 | Policy | First Nations Advisory Group | QPS | Priority Reform 3 | 2023 and ongoing (intention for the partnership to be ongoing) | NoGroup has just been established | **🗶** | **ü** | **🗶** | **🗶** | **🗶** | **🗶** | **🗶** | **🗶** | **ü** | **ü** | **🗶** | **ü** | **🗶** | **🗶** | **🗶** |
| **Achievements over the last 12 months**This partnership was established in 2023. |
| **Strengthening the partnership**The partnership has been strengthened against partnership elements:* B (i) – through the development of a formal Terms of Reference (ToR) for the Group, which may serve as a preliminary governance structure for further discussions about formal partnership.
* B (ii) – through co-design of the agenda for each meeting.
* C (i) – through consensus provisions in the ToR, noting that the Group remains an advisory body.
* C (ii) – through an emphasis on transparency in the Guiding Principles and Purpose sections of the ToR.
* C (iii) – through a commitment to the safety and wellbeing of the Group stated in the ToR.
* 33 – through remuneration for Group members in the form of daily sitting fees.
 |
| 1. **Woorabinda Aboriginal Shire Council**

This is a strong working relationship between police and the Council to make Woorabinda a safer and more harmonious community. Council works with police to develop holistic local strategies to address local issues such as alcohol fuelled violence, domestic and family violence, youth crime and anti-social behaviours caused by alcohol and drug use. | Place-based | Woorabinda Aboriginal Shire Council | QPS, Capricornia Police District | Priority Reform 3Outcomes 10, 11 and 13 | Ongoing working relationshipFormal partnership to be established | YesSome fields assessed by the Mayor as being partially present | **ü** | **🗶** | **🗶** | **🗶** | **🗶** | **🗶** | **🗶** | **ü/🗶** | **ü/🗶** | **ü** | **ü/🗶** | **ü** | **ü** | **🗶** | **🗶** |
| **Achievements over the last 12 months*** A joint partnership assessment was completed in November 2022, which found that this is a moderate partnership.
* The Mayor of Woorabinda granted QPS permission to share the completed assessment with other Queensland First Nations Councils, in case it may assist them in completing their own local partnership assessments.
 |
| **Strengthening the partnership**The partnership has been strengthened against partnership elements:* C (ii) – through transparency in the completion of a thorough partnership assessment over an extended timeframe, to allow full consideration of the concepts and issues.
* All – through identification of the strong partnership elements that need improvement to strengthen the partnership.
 |
| 1. **Aurukun Shire Council**

Aurukun Police and Aurukun Shire Council work together to identify community issues, upcoming events, community programs, family disputes, and liaise with other agencies. | Place-based | Aurukun Shire Council | QPS | Socio-economic Outcomes and Targets 10 and 13 | Ongoing working relationshipFormal partnership to be established  | YesSome fields assessed by the Mayor as being partially present and some require further discussion | **ü** | **ü/🗶** | **ü** |  |  |  |  | **🗶** |  |  |  |  |  |  | **🗶** |
| **Achievements over the last 12 months**A joint partnership assessment was completed in November 2022, which found that this is a moderate partnership. |
| **Strengthening the partnership**The partnership has been strengthened against partnership elements:* A (i) – through elected members of the Aurukun Shire Council actively discussing the partnership with family clan members.
* A (ii) – through regular interagency meetings.
* A (iii) – through liaison with other bodies including Aurukun Justice Group, Apunipima (an Aboriginal Community Controlled Health Organisation), the Aurukun Shire Council Security Team and Community Police Officers
* C (ii) – through transparency in the completion of a partnership assessment over an extended timeframe, to allow sufficient consideration of the concepts and issues
 |
| 1. **Coen Regional Aboriginal Corporation**

Coen Police and Coen Regional Aboriginal Corporation work together to identify community issues, upcoming events, community programs, family disputes, and to liaise with other agencies. | Place-based | Coen Regional Aboriginal Corporation | QPS | Socio-economic Outcomes and Targets 10 and 13 | Ongoing working relationshipFormal partnership to be established | YesSome fields assessed by the Council General Manager as being partially present | **ü** | **ü/🗶** | **ü** | **🗶** | **🗶** | **🗶** | **🗶** | **🗶** | **ü** | **ü** | **ü** | **ü** | **ü** | **ü** | **ü/🗶** |
| **Achievements over the last 12 months**A joint partnership assessment was completed in October 2022, which found that this is a moderate partnership |
| **Strengthening the partnership**The partnership has been strengthened against partnership elements:* A (i) – through Council employees maintaining transparency with all family groups and being accountable to their community.
* A (ii) – through regular local management meetings.
* A (iii) – through identifying that the working relationship between the Council and Coen Justice Group is important (future work may consider including the Justice Group in the partnership).
* C (ii) – through transparency in the completion of a partnership assessment over an extended timeframe, to allow sufficient consideration of the concepts and issues.
 |
| 1. **Kowanyama Aboriginal Shire Council**

Kowanyama Police and Kowanyama Aboriginal Shire Council work together to address community issues and to facilitate improving the lives of Kowanyama First Nations peoples and improve liveability and safety in Kowanyama. | Place-based | Kowanyama Aboriginal Shire Council | QPS | Priority Reform 4Socio-economic Outcome and Target 14 | Ongoing working relationshipFormal partnership to be established | Yes | **ü** | **ü** | **ü** | **🗶** | **🗶** | **🗶** | **🗶** | **🗶** | **ü** | **ü** | **ü** | **ü** | **ü** | **🗶** | **ü** |
| **Achievements over the last 12 months**A joint partnership assessment was completed in November 2022, which found that this is a moderate partnership. |
| **Strengthening the partnership**The partnership has been strengthened against partnership elements:* C (ii and iii) – through professionally-run meetings between Council and police where police seek feedback and input from Council on what areas need to be addressed and improved.
* C (v) – through QPS respect for culture and practices by First Nations people, and decision-making informed by cultural sensitivities and local customs.
 |
| 1. **Lockhart River Aboriginal Shire Council**

Lockhart River Police and Lockhart River Aboriginal Shire Council work together to improve community safety, and deal with community issues or emerging crime problems. | Place-based | Lockhart River Aboriginal Shire Council | QPS | Socio-economic Outcomes and Targets 10 and 13 | Ongoing working relationshipFormal partnership to be established | YesSome fields assessed by the Mayor and QPS as being partially present | **ü** | **ü** | **ü** | **🗶** | **🗶** | **🗶** | **🗶** | **🗶** | **ü/🗶**  | **ü** | **ü** | **ü** | **ü** | **ü** | **ü** |
| **Achievements over the last 12 months**A joint partnership assessment was completed in April 2022, which found that this is a moderate partnership. |
| **Strengthening the partnership**The partnership has been strengthened against partnership elements:* A (iii) – through identifying that the working relationship between the Council and Lockhart River Justice Group (Wulpumu Community Justice Group) is important (future work may consider including the Justice Group in the partnership)
* C (ii) – through transparency in the completion of a partnership assessment over an extended timeframe, to allow sufficient consideration of the concepts and issues.
 |
| 1. **Wujal Wujal Aboriginal Shire Council**

Wujal Wujal Police and Wujal Wujal Regional Aboriginal Corporation work together and with other agencies to address concerns within the community and provide positive solutions for First Nations persons, thereby encouraging community confidence in police and other agencies. | Place-based | Wujal Wujal Aboriginal Shire Council | QPS | Priority Reform 3Socio-economic Outcomes and Targets 10 and 11 | Ongoing working relationship. A formal partnership is yet to be established. | YesSome fields assessed by the Mayor as being partially present and some require further discussion | **ü** | **ü** | **ü** |  |  |  |  | **🗶** | **ü** | **ü** | **ü/🗶** | **ü** | **ü** | **ü** | **ü/🗶** |
| **Achievements over the last 12 months**A joint partnership assessment was completed in December 2022, which found that this is a moderate partnership. |
| **Strengthening the partnership**The partnership has been strengthened against partnership elements:* A (iii) – through identifying that the working relationship between the Council and Wujal Wujal Community Justice Group is important (future work may consider including the Justice Group in the partnership).
* C (ii) – through transparency in the completion of a partnership assessment over an extended timeframe, to allow sufficient consideration of the concepts and issues.
 |
| 1. **Rookwood Weir Project Indigenous Land Use Agreements with Darumbal People Aboriginal Corporation (DPAC) and Gaangalu Nations People (GNP)**

The agreements provide oversight of activities around the footprint of the Rookwood Weir Project on country and offer a range of benefits to compensate and mitigate for any footprint impacts. The benefits for DPAC in particular will support community programs focussed on culture and language as well potential employment and business opportunities associated with the weir. | Place-based | DPACGNP | DRDMW | Priority Reform 2 | 2022–ongoing | Yes | **ü** | **ü** | **ü** | **ü** | **ü** | **ü** | **ü** | **ü** | **ü** | **ü** | **ü** | **ü** | **ü** | **ü** | **ü** |
| **Achievements over the last 12 months**These partnerships have continued to promote transparency and strong relationships relating to project activities for the weir, highlighting the importance of understanding cultural impacts and sought consent when required for activities undertaken during the life of the project. |
| **Strengthening the partnership**Not applicable.  |
| 1. **Queensland First Nations Ambassadors for Change (formally, First Nations Leader Group)**

The purpose and role of the group is to take an actions-focused, systems-led approach to addressing wicked and complex issues that impact the talent pipeline for Aboriginal and Torres Strait Islander employees in senior leadership and decision-making roles, improve equity amongst Aboriginal and Torres Strait Islander employees in the sector and strengthen the cultural capability and responsiveness of the Queensland public sector. Priorities for the **Queensland First Nations Ambassadors for Change (**QFNAC) align with the overarching theme of Closing the Gap priority reform 3, including all outcomes | PolicyOther | Nil50 Aboriginal and Torres Strait Islander sector leaders (A07 to Director-General level) currently engaged in the group | PSC | Priority Reform 3Socio-economic Outcomes and Targets 8 and 17 | No time limit.Group will continue to outline annual priorities, until the sector meets its requirements under Priority Reform 3 | Yes | **ü** |  |  | **ü** | **ü** |  |  |  | **ü** | **ü** | **ü** | **ü** |  | **ü** |  |
| **Achievements over the last 12 months**The group has grown by 37 members to 50, and has effectively been established within the sector over the last 12 months, where they have been engaged for the purposes of including the voices and perspectives of Aboriginal and Torres Strait Islander peoples and leaders within the sector across various policies and reforms including:* Implementing *Reframing the Relationship* including engagement on processes under The Voice and Path to Treaty.
* Drafting of the *Public Sector Bill 2022*, and implementation of the *Public Sector Act 2022* and subsequent directives.
* Contributing to sector-wide engagement on public sector reform, as a result of the Coaldrake report and the *Public Sector Act 2022.*
* Exploring remuneration for cultural expertise in the development of policy, programs and services within the public sector.
* Engaging with the Australian New Zealand School of Government to identify culturally appropriate learning and development opportunities for Aboriginal and Torres Strait Islander leaders in the sector.
* Developing culturally appropriate sector recruitment and selection processes and resources.
 |
| **Strengthening the partnership**This group has been strengthened by having members identify their own annual priorities, that align with Priority Reform 3 and the needs of Aboriginal and Torres Strait Islander employees within the sector to:* Increase the number of Aboriginal and Torres Strait Islander employees in senior leader roles in the sector.
* Enable culturally appropriate and safe recruitment practices.
* Identify and address systemic racism.
* Consider appropriateness of approaches to embedding cultural responsiveness in the sector.
* Support the sector to be Treaty ready.
* Promote solutions to address barriers impacting career progression for Aboriginal and Torres Strait Islander employees.
* Support the Queensland Government deliver on its significant First Nations whole-of-government reforms by informing and influencing appropriate policy and enabling sector practice to support effective implementation.
* Help strengthen the work of the Aboriginal and Torres Strait Islander career pathways service to meet its objectives.
 |
| 1. **First Nations Reference Group**

The purpose is to enable internal culturally led perspectives be considered in the development and implementation of policies, programs, processes, and initiatives that impact First Nations people. | Other | Internal First Nations TMR employees | DTMR | Priority Reforms 1 and 3 | 2023 – ongoing | No(self assessment) | **ü** | **🗶** | **ü** | **ü** | **ü** | **🗶** | **🗶** | **🗶** | **ü** | **ü** | **ü** | **ü** | **ü** | **🗶** | **🗶** |
| **Achievements over the last 12 months**Since establishment in April 2023, the partnership has developed an agreed Terms of Reference and has appointed fifteen employees who identify as Aboriginal and/or Torres Strait Islander. |
| **Strengthening the partnership**As this partnership is still in its infancy, procedures and governance arrangements are not yet finalised. |
| 1. **Community Access Roads Program (CARP)**

In partnership with the Torres and Cape Indigenous Council Alliance, DTMR is progressing a program of works to upgrade unsealed sections of primary road access to a number or remote Cape York communities. | Place-based | Torres and Cape Indigenous Council Alliance | DTMR | Priority Reform 4Socio-economic Outcome and Target 8 | Ongoing | No(self assessment) | **ü** | **ü** | **ü** | **ü** | **ü** | **ü** | **ü** | **🗶** | **ü** | **ü** | **🗶** | **ü** | **ü** | **🗶** | **🗶** |
| **Achievements over the last 12 months*** The CARP is part of the $237.5 million Cape York Region Package Stage 2 program of works to continue to deliver infrastructure upgrades on the Cape York Peninsula.
* Local councils on the Cape York Peninsula carry out these works themselves, with the assistance where required from DTMR.
* In July 2023, the final two of four sections of sealing and pavement works on 107-kilometre-long Aurukun Access Road were completed, with the road now fully sealed.
* Aurukun Access Road is the first community access road to be fully sealed from the Peninsular Developmental Road (PDR) under the CARP works.
 |
| **Strengthening the partnership**The partnership is based on local councils on the Cape York Peninsula carry out the works themselves, with assistance from TMR where required. |
| 1. **First Nations Training Strategy Consultative Committee** is to ensure a voice for Aboriginal and Torres Strait Islander peoples and communities in the implementation of *Paving the Way* – the First Nations Training Strategy. Paving the Way will also drive progress towards meeting Closing the Gap targets for training and employment participation.
 | OtherOversee implementation of actions under *Paving the Way* | Terms of Reference include stakeholders from a range of training, community and business organisations. High proportion of First Nations people are Committee Members. | DYJESBT | Socio-economic Outcomes and Targets 6, 7 and 8 | Established January 2023 for 12 months | No(self assessment) | N/A | N/A | N/A | N/A | N/A | N/A | N/A |  | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| **Achievements over the last 12 months**Identify and support good practice, opportunities for locally led and community-led and more joined up approach in the delivery of the 11 actions under *Paving the Way*. Provide advice to support the achievement of training and employment outcomes for Aboriginal and Torres Strait Islander peoples. |
| **Strengthening the partnership**The *Paving the Way* is the Government’s vision and plan to support Aboriginal and Torres Strait Islander peoples to be better connected with training and skilling opportunities that link to sustainable jobs. It provides a vehicle through which a ‘step change’ can occur to drive progress toward meeting *National Agreement on Closing the Gap* targets for training and employment participation. |
| 1. **Youth Justice Family Led Decision Making** (FLDM) remains a key initiative to address challenges and disadvantage experienced by Aboriginal and Torres Strait Islander young people engaged in Youth Justice, by inviting families and community to problem solve, lead discussions, and make decisions as the cultural authority for their young people.
 | Place-based | Aboriginal and Torres Strait Islander Community Health Service Brisbane Limited Kurbingui Youth & Family Development LimitedGoolburri Aboriginal Health Advancement Cooperative Limited Wuchopperen Health Service Limited  | DYJESBT | Priority Reform 2Socio-economic Outcomes and Targets 10, 11 and 12 | 1 October 2022 to 30 June 2026 | No(self assessment) | **ü** |   |   | **ü** | **ü** | **ü** | **ü** |   |   | **ü** | **ü** |   | **ü** |   | **ü** |
| **Achievements over the last 12 months**In the last 12 months this partnership achieved 143 referrals incoming with 141 accepted; 3,598 instances of contact; 51 afterhours contacts; 220 distinct young people active in the reporting period; 100 per cent of distinct young people identifying as Aboriginal and/or Torres Strait Islander; 66 cases closed with majority of needs met; 97 young people with an assessment of progress on short term outcomes; and 48 young people reporting positive change on one or more domains. |
| **Strengthening the partnership**Action Research (taking action, while simultaneously doing research) was conducted with all FLDM stakeholders to identify key insights to support further refinement of the FLDM program. One of the key strengths highlighted from the research was that relationships between services, families and Youth Justice had a significant impact on program engagement and collaboration. Staff from DYJESBT leveraged opportunities to build and maintain trust and respect with Aboriginal and Torres Strait Islander partners. Through contact and honest communication, this created a safe space for information sharing and collaborative knowledge development, resulting in true collaboration. Where communication and collaboration were strong, efficient and effective support was provided to clients. |
| 1. **Youth Justice Family Led Decision Making program support**
 | OtherPractice advice and program support | Queensland Aboriginal and Torres Strait Islander Child Protection Peak (QATSICPP) | DYJESBT | Priority Reform 2Socio-economic Outcomes and Targets 10, 11 and 12 | 1 July 2022 to 30 June 2024 (current agreement) | No(self assessment) | **ü** | **ü** |   | **ü** | **ü** |   | **ü** |   | **ü** | **ü** |   | **ü** |   |   | **ü** |
| **Achievements over the last 12 months**The role of QATSICPP in the Youth Justice Family Led Decision Making program is to provide policy, practice and program support and advice to the organisations delivering FLDM with young people and their families, as well as to the department. This work does not involve quantifiable throughputs or outputs but supports the success of service delivery organisations in delivering support to young people and their families. This partnership supports self-determination by having a First Nations organisation support the strategic direction of the Family Led Decision Making program, ensuring the voices of Aboriginal and Torres Strait Islander young people and families are elevated within the Youth Justice System.  |
| **Strengthening the partnership**N/A.  |
| 1. **On Country program**
 | Place-based service delivery | Jabalbina Yalanji Aboriginal CorporationGR8Motive Aboriginal and Torres Strait Islander Corporation | DYJESBT | Priority Reform 2Socio-economic Outcomes and Targets 10, 11 and 12 | 1 July 2023 to 30 June 2025 (current agreement) | No(self assessment) |   | **ü** |   | **ü** |   |   | **ü** |   | **ü** | **ü** |   |   | **ü** |   |   |
| **Achievements over the last 12 months**In the 12 months to 30 June 2023, this partnership achieved 135 referrals incoming with 110 accepted; 195 distinct young people active in the reporting period; 100 per cent of distinct young people identifying as Aboriginal and/or Torres Strait Islander; and 53 cases closed with majority of needs met. |
| **Strengthening the partnership**DYJESBT has undertaken significant community consultation in relation to the procurement of a new provider for the Mount Isa On Country program. This includes meeting with local leadership groups and Traditional Owner groups to inform a culturally safe procurement process. In addition to ensuring the cultural integrity of the new program within the Mount Isa community, the procurement approach has been designed to remove some of the barriers that exist for First Nations organisations when applying for government funding (such as lengthy written procurement responses).  |
| 1. **Cultural mentoring**
 | Place-based service delivery | Wuchopperen Health Service LtdKambu Aboriginal and Torres Strait Islander Corporation for HealthTownsville Aboriginal and Torres Strait Islander Corporation for Health Services (to 30 June 2023) | DYJESBT | Priority Reform 2Socio-economic Outcomes and Targets 10, 11 and 12 | 1 July 2023 to 31 December 2023 (current agreement) | No(self assessment) |   | **ü** |   | **ü** |   |   | **ü** |   | **ü** | **ü** |   |   |   |   |   |
| **Achievements over the last 12 months**In the last 12 months this partnership achieved 81 referrals incoming with all 81 accepted; 126 distinct young people active in the reporting period; 99 per cent of distinct young people identifying as Aboriginal and/or Torres Strait Islander; and 39 cases closed with majority of needs met. |
| **Strengthening the partnership**N/A |
| 1. **DoE’s Early Childhood**

**is seeking advice from Aboriginal and Torres Strait Islander people to strengthen decision making** on key early childhood initiatives related to Kindy uplift, Workforce strategy, the Australian Early Development Census (AEDC) collection and Free Kindy campaign | Place-based | In each community, the partners vary due to the context and the focus of the particular place-based plan. | All agenciesDoE (lead) | Priority Reform 1 Socio-economic outcome and Target 4  | Ongoing | Yes  |   |  |  |  |  |  |  |  |  |  |  |   |   |   |   |
| **Achievements over the past 12 months**Establishment of partnerships that provide opportunity for Aboriginal and Torres Strait Islander people a voice in the jointly agreed priorities and design of relevant funding programs that respond to Early Childhood priorities. |
| **Strengthening the partnership**Workforce:* First Nations early childhood educators and key stakeholders have been engaged to lead the development of actions and provide advice on implementation of initiatives contained within the Early Childhood Workforce Strategy. Co-designing with First Nations stakeholders ensures the Strategy is culturally responsive and properly considers what is required to build a sustainable First Nations workforce in the early childhood sector.

Kindy uplift:* Working in partnership with Early Childhood Aboriginal and Torres Strait Islander experts and leaders to develop guidance materials for over 2000 Kindergartens and Kindy uplift advisors to support services deliver kindergarten programs that are culturally responsive and culturally safe through the Kindy uplift funding program. Ongoing consultation will support Kindy uplift advisors to strengthen their work with kindergartens.

AEDC First Nations project:* Engagement of a highly regarded First Nations education expert to travel between August and September to a number of urban, regional and remote communities to listen to educators and community members about how the AEDC can work better for First Nations children, families and communities. Findings from the consultation will support the 2024 AEDC collection communication and future AEDC data literacy materials.

Aboriginal Community Controlled Organisations (ACCO):* Early Childhood in Queensland is working toward a future where ACCOs design and deliver early childhood learning and services that meet the needs of their people and community. To achieve this, DoE is working with key ACCOs to understand the current barriers and determine new pathways and solutions in partnering and provisioning service delivery. An ACCO stakeholder group is being established to continue discussions and develop strategies to continue to grow a sustainable ACCO sector and ways of working that allow for Communities to address their needs.

Cultural Capability for the Early Childhood Regulatory Authority: * Development of professional learning (including an ongoing community of practice) to raise awareness of Aboriginal and Torres Strait Islander histories and cultures, so that Authorised Officers understand and acknowledge the importance of culturally appropriate engagement and learning in service delivery, in order to provide inclusive, safe and supportive environments that promote meaningful participation by Aboriginal and Torres Strait Islander children and families.
 |
| 1. **DoE’s Placed-based Community Partnerships**

The Department of Education (DoE) is partnering with local communities to give all children a strong start. DoE’s focus on Placed- Based Community Partnerships aims to ensure communities and places with the highest vulnerability or need are prioritised and provided with differentiated support.Place Based Plans will guide DoE, communities and stakeholders to work together to: * Remove barriers to children accessing early learning pathways
* Remove barriers to kindy participation
* Improve transitions into and between early childhood education and care services, Kindergartens and schools.
 | Place-based | In each community, the partners vary due to the context and the focus of the particular placed-based plan. | All agenciesDoE (lead) | Priority Reform 1 Socio-economic outcome and Target 4 | This Place-Based work will continue on from the Connect 4 Children strategy and will expand into additional communities guided by verified data. Partnerships are ongoing and continue to grow for each community, derived from local priorities for local solutions. | YesPlans will be co-designed and agreed upon by all parties |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **Achievements over the past 12 months** Strong partnerships have ensured services, programs and systems are driven by the priorities of the local community. Collaboration with communities and services have helped to strengthen integration and responsiveness of services for young children and their families through the implementation of priority actions. |
| **Strengthening the partnership**Regional Directors conduct Deep Dives in priority locations, to review the progress of local actions and system responsiveness to key priorities. The introduction of a middle layer of governance continues to support the authorising environment and align other Whole-of-Government and DoE responses focused on giving all children a strong start.DoE has further evolved its *Equity and Excellence* strategy, with an explicit focus on *Starting Strong*. This includes prioritising Early Childhood outcomes through supporting and working with communities to set critical foundations for wellbeing and learning for every child through quality early childhood education and early years services. Through effective partnerships DoE will focus on the following priority pillars: Positive and Confident Transitions:* supporting families, early childhood education and care services and schools to positively transition children from home to quality early learning services, kindergarten and schools.

Quality Improvement:* working cooperatively with the Regulatory Authority to target and support services working towards quality improvement.

Participation and Engagement:* work to remove barriers so that ALL children have equitable access to early learning pathways including approved kindergarten programs, that are free of cost to families, delivered by a qualified Early Childhood Teacher, with a strong focus on First Nations children.

Wellbeing: * creating positive and confident transitions, improving quality and increasing participation and engagement leading to improvements in connection to family and community; development and learning; and an overall sense of belonging and wellbeing.

Success of these priorities will be measured by: * 100 per cent of all children kindergarten age accessing quality, culturally responsive and inclusion ready kindergarten programs;
* Number of place-based plans developed and implemented;
* Number of partnership schools Early Childhood Education and Care has connected with to support improvement; and
* reduction in the percentage of children who are developmentally vulnerable in one or more Australian Early Development Census domains to 22 per cent by 2025.
 |
| 1. **Gundoo Early Learning Centre**

The purpose of the agreement is to deliver programs and services under the integrated service delivery funding category that support children and families aged from birth to eight in Cherbourg. The intended outcomes specified in the service agreement are underpinned by the Integrated Service Delivery Funding Guidelines, while the processes, activities and strategies for achieving the outcomes specified in the guidelines are community informed and implemented by Gundoo Early Years Place. | Place-based | Gundoo Aboriginal Corporation Other partners include but are not limited to:Cherbourg Regional Aboriginal and Islander Community Controlled Health Services and Indigenous Knowledge Centre  | DoEQH (and the DDSW Hospital and Health Service) QPSCherbourg State School | Priority Reforms 1 and 2Socio-economic outcome and Target 4 | The service agreement commits DoE to funding the Early Years Place (EYP) in Cherbourg until June 2024. | Yes – Gundoo works in partnership with DoE to achieve Early Childhood (EC) outcomes in accordance with the funding agreement.  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **Achievements over the past 12 months** Strong partnerships have ensured services, programs and systems are driven by the priorities of the local community. Collaboration with communities and services have helped to strengthen integration and responsiveness of services for young children and their families through the implementation of priority actions.DoE has funded an Early Years Place (EYP) for Cherbourg to support children from birth to eight years old and their families, in early development, learning and wellbeing. Gundoo Aboriginal Corporation is the funded organisation operating the EYP in a co-located space adjacent to the Gundoo Early Learning Centre. The partnership and funding arrangement with Gundoo Aboriginal Corporation leverages successful community engagement and development approaches evident in the Gundoo Early Learning Centre. It also provides the opportunity for co-design and co-delivery of services for families with other organisations inside and outside of the EYP. This may include delivering a range of services and activities including playgroup in other locations in the community in partnership with a government or non-government organisation.The intended outcomes specified in the service agreement are underpinned by the Integrated Service Delivery Funding Guidelines, while the processes, activities and strategies for achieving the outcomes specified in the guidelines are community informed and implemented by Gundoo Early Years Place.Gundoo EYP has a strong effective partnership with Community Health that enables the joint delivery of parenting programs and regular playgroups held onsite with Community Heath staff. This enables parents/carers and children to engage in play-based activities and Community Heath staff to discuss developmental issues or participate in child development health checks at the same time. Strong partnerships with other programs including Bushkids, South Burnett Community Training Centre (CTC) Youth and Family Programs and the Bridges Health and Community Care initiatives of the Bundaberg Regional Council, enables strong referral pathways to support families in accessing early childhood and development intervention services as needed.  |
| **Strengthening the partnership**Regional Directors conduct deep dives in priority locations, to review the progress of local actions and system responsiveness to key priorities. The introduction of a middle layer of governance, and with oversight and collaboration with funding (contract) managers, continues to support the authorising environment and align other whole-of-Government and DoE responses focused on partnering with Aboriginal Community Controlled Organisations in giving all children a strong start.  |
| 1. **Palm Island Early Years Place (EYP)**

The purpose of the agreement is to deliver programs and services under the integrated service delivery funding category that support children and families aged from birth to eight in Palm Island. The intended outcomes specified in the service agreement are underpinned by the Integrated Service Delivery Funding Guidelines, while the processes, activities and strategies for achieving the outcomes specified in the guidelines are community informed and implemented by Palm Island Community Centre Early Years Place. | Place-based | Palm Island Community Centre (PICC)Other partners include but are not limited to:* Deadly Choices (Institute for Urban Indigenous Health)
* St. Michael’s Catholic School
* Bwgcolman State School
* Talk HQ
* PAEDS clinic
* Child Development Services
* Deadly Ears
* Hearing Australia
* Joyce Palmer Hospital
* Palm Island Early Years Reference Group
* Registry of Births, Deaths
 | DoEQH (and the Hospital and Health Service) QPSBwgcolman State School.St Michael’s Catholic School Palm IslandGoodoo Long Day Care Centre  | Priority Reforms 1 and 2Socio-economic outcome and Target 4 | The service agreement commits DoE to funding the EYP in Palm Island until June 2024. | Yes – PICC works in partnership with DoE to achieve EC outcomes in accordance with the funding agreement.  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **Achievements over the past 12 months**Partnerships have ensured services, programs and systems are driven by the priorities of the local community. Collaboration with communities and services have helped to strengthen integration and responsiveness of services for young children and their families through the implementation of priority actions.DoE has funded an Early Years Place (EYP) for Palm Island to support children from birth to eight years old and their families in early development, learning and wellbeing. PICC is the funded organisation operating the EYP. The partnership and funding arrangement with PICC leverages the community engagement and development approaches and provides DoE the opportunity for co-design and co-delivery of early childhood programs services for families with other organisations inside and outside of the EYP. PICC currently provides a range of services and activities including playgroup, child and maternal health (allied health and visiting health services, parenting and family supports and transport. The intended outcomes specified in the service agreement are underpinned by the Integrated Service Delivery Funding Guidelines, while the processes, activities and strategies for achieving the outcomes specified in the guidelines are community informed and implemented by Palm Island Community Centre EYP.  |
| **Strengthening the partnership**Regional Directors conduct deep dives in priority locations, to review the progress of local actions and system responsiveness to key priorities. The introduction of a middle layer of governance, and with oversight and collaboration with funding (contract) managers, continues to support the authorising environment and align other whole-of-Government and DoE responses focused on partnering with Aboriginal Community Controlled Organisations in giving all children a strong start.DoE is progressing a place-based consultation process to hear community voice regarding Early Childhood Services on Palm Island. Both users and non-users of the services across the community will be part of the consultation to determine the reasons for and barriers to service usage. The primary purpose is to discuss the objectives and outcomes of the community consultation session with PICC as the funded Early Years Place provider. Consultation is continuing with other early childhood providers operating on Palm Island including the State and Catholic Schools, the Long Day Care services and other funded childhood providers. The outcome of the consultation will be a codesigned plan for Early Childhood reimagined on Palm Island. |
| 1. **Deadly Kindies**

The purpose of the funding agreements are to support Aboriginal and Torres Strait Islander children and their families to transition into and enrol and participate in kindergarten programs in targeted locations; and to increase access to early childhood development and improve the effectiveness of the early childhood development system. | Place-based | Institute for Urban Indigenous Health (IUHI)Other partners include but are not limited to Internal IUHI partners such as: * Birthing in Our Community
* Australian Nurse Family Partnership Program
* Moreton Aboriginal and Torres Strait Islander Community Health Service
* National Disability Insurance Service (NDIS) Access
* The Benevolent Society
* IUIH Member services – Kambu, ATSICHS, Kalwun and Yulu Burri Ba.

External Partners include but are not limited to a number of private long day care and kindergarten services and DoE funded Early Years Places.  | DoECreche and Kindergarten Association  | Priority Reforms 1 and 2Socio-economic outcome and Target 4 | The service agreement commits DoE to June 2024 | Yes – IUIH works in partnership with DoE to achieve Early Childhood outcomes in accordance with the funding agreement. |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **Achievements over the past 12 months**Partnerships have ensured Aboriginal and Torres Strait Islander children are able to access, enrol and participate in kindergarten programs. Partnerships have enabled IUHI to lead and participate in programs and activities that enable children and families to access relevant medical and allied health services that assist in effective and successful transitions to kindergarten. IUHI have supported the Early Childhood Education and Care (ECEC) sector in becoming more aware and confident in embedding Aboriginal and Torres Strait Islander perspectives within the early learning environments, ensuring kindergartens are culturally safe and welcoming for children and families.  |
| **Strengthening the partnership**The Early Childhood Division in DoE review the outcomes of investment in accordance with departmental and government objectives and assess progress of local actions and system responsiveness to key priorities. DoE has oversight of the strategies and continues to support the partnering with Aboriginal Community Controlled Organisations in giving all children a strong start. |
|  | **Total Part B, Partnerships that include some level of shared decision making - 42** |

## Glossary

Agency acronyms referenced in this document.

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| **Queensland Government Agencies** |
| **DAF** | Department of Agriculture and Fisheries |
| **DCSSDS** | Department of Child Safety, Seniors and Disability Services |
| **DoE** | Department of Education |
| **DEPW** | Department of Energy and Public Works |
| **DES** | Department of Environment and Science |
| **DoH** | Department of Housing |
| **DJAG** | Department of Justice and Attorney-General |
| **QCS** | Queensland Corrective Services |
| **QFES** | Queensland Fire and Emergency Services |
| **QH** | Queensland Health |
| **HWQ** | Health and Wellbeing Queensland |
| **QPS** | Queensland Police Service |
| **QT** | Queensland Treasury |
| **DRDMW** | Department of Regional Development, Manufacturing and Water |
| **DoR** | Department of Resources |
| **DPC** | Department of the Premier and Cabinet |
| **PSC** | Public Sector Commission |
| **DSDILGP** | Department of State Development, Infrastructure, Local Government and Planning |
| **DTIS** | Department of Tourism, Innovation and Sport |
| **DTMR** | Department of Transport and Main Roads |
| **DTATSIPCA** | Department of Treaty, Aboriginal and Torres Strait Islander Partnerships, Communities and the Arts |
| **AQ** | Arts Queensland |
| **SLQ** | State Library of Queensland |
| **DYJESBT** | Department of Youth Justice, Employment, Small Business and Training |